

HAND BOOK

2023 -24

Shaping Judicial Service - Building the Future





ODISHA JUDICIAL ACADEMY

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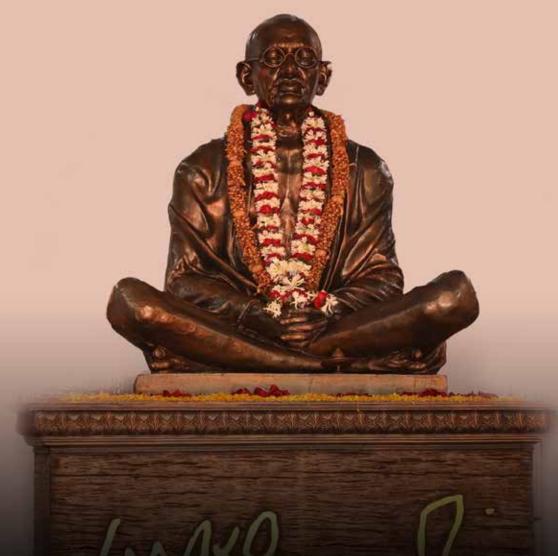
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There is a higher Court than Courts of Justice, and that is the Court of conscience. It supersedes all other Courts.

-Mahatma Gandhi



Odisha Judicial Academy (in short OJA) functions as the premier judicial training institute of Odisha. The functional approach of OJA is to advance knowledge in judicial education, different from legal education. In order to achieve the same, OJA conducts various training programmes for the judicial officers and other stake holders of the justice delivery mechanism, as per their specific needs.

This handbook gives a glimpse of what OJA has on offer for the judicial officers to add and assist them in building a glorious career as a judge...





From the desk of

Hon'ble the Acting Chief Justice, High Court of Orissa cum-Patron-in-Chief, Odisha Judicial Academy



Reposing confidence of the general public towards judiciary and judges is a primary element of our justice delivery system. However, the public confidence will not come automatically, but it is to be earned continuously and replenished, for which we all have to develop our learning process, skills and expertise in different branches of law both theoretically and practically. The quality in judicial performance of our officers can be best achieved when it is reinvigorated by a dedicated judicial training and learning system. Our Odisha Judicial Academy is always endeavouring to improve the training module and to facilitate all officers to have best training programmes in the Odisha Judicial Academy (OJA) and its Regional Judicial Academies (RJAs).

I am very glad to know that our OJA under the supervision of the Chairperson and Members of the Odisha Judicial Academy Committee has brought out this **Training Handbook-2023-24** with a nice theme





"Shaping Judicial Officers - Building the Future", which has been designed in a very presentable format providing pictographic information on the journey of the OJA so far, need of judicial training, the facilities and activities of OJA and RJAs and details of training modules and programmes.

It is also a matter of pleasure to know that along with this Handbook, the OJA has also brought out a small pocket book called "Anushasan" giving glimpses over the judicial ethics, discipline, conduct and decorum of the judicial officers. This also contains vital instructions, guidelines, circulars and advisories issued by Hon'ble Supreme Court, High Court and extract of important Rules from OSJS & OJS Rules, 2007.

I hope that both these small books will be very helpful for the judicial officers and most particularly the new entrants into the judiciary and this would have a guiding force on them for creating a new image of the Odisha Judiciary.

I congratulate the Chairman & Members of the Committee and the Odisha Judicial Academy as a whole for this new endeavour and hope that this publication will be updated from time to time for the better future guidance to our officers.

Cuttack 01.12.2023

Dr. Justice Bidyut Ranjan Sarangi Acting Chief Justice, High Court of Orissa & Patron-in-Chief, Odisha Judicial Academy.





Message from the

Hon'ble Chairman, Odisha Judicial Academy & Training Committee



Benjamin Franklin once said "Tell me and I forget, teach me and I may remember, involve me and I learn". Truly, education and training help not only in building strong character but true leaders. Ethics is an integral part of training. So far Judicial Officers are concerned, they are no exception to the above. This Training Hand Book and the book on Judicial Code of Conduct, being published simultaneously by the Odisha Judicial Academy are meant to deeply involve the Judicial Officers in the process of learning and help them build a strong personal character adhering to the highest standard of conduct in every circumstances and polish their judicial skill to be a thinking judge to face the future challenges in dispensation of justice maintaining impeccable conduct in conducting themselves with sensitivity, empathy, equanimity, compassion and most importantly with impartiality and free from any bias, both within and outside the work place.





As Chairman of the Committee, I am indeed delighted for the publication of the training Hand Book as well as the book of Judicial Code of Conduct and I am sure that this will go a long way in shaping the career of Judicial Officers and guide them in delivering justice with humility, grace and dignity.

Mr. Justice Debabrata Dash

Judge, High Court of Orissa & Chairman, Odisha Judicial Academy and Training Committee

Cuttack 01.12.2023



ODISHA JUDICIAL ACADEMY & TRAINING COMMITTEE

The Odisha Judicial Academy functions under the aegis of the Hon'ble High Court of Orissa. The Hon'ble Chief Justice, High Court of Orissa is the Patron-in-Chief of the Odisha Judicial Academy. The Academy is governed by the Odisha Judicial Academy & Training Committee, constituted by Hon'ble the Chief Justice. The present structure of the Hon'ble committee is as under-



Hon'ble Dr. Justice Bidyut Ranjan Sarangi, Acting Chief Justice, High Court of Orissa

PATRON-IN-CHIEF



Hon'ble Mr. Justice Debabrata Dash. Judge, High Court of Orissa

CHAIRMAN

MEMBERS



Hon'ble Mr. Justice Krushna Ram Mohapatra, Judge, High Court of Orissa



Hon'ble Dr. Justice Sanjeeb Kumar Panigrahi, Judge, High Court of Orissa



Hon'ble Mr. Justice Gourishankar Satapathy, Judge, High Court of Orissa



Hon'ble Mr. Justice Ananda Chandra Behera. Judge, High Court of Orissa





Officers of **Odisha Judicial Academy**



Shri Badri Narayan Nanda, OSJS Additional Director & Director I/C



Ms. Swapna Sagarika Mishra, OJS Deputy Director



Shri Manas Ranjan Padhan, OJS Asst. Director





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Wheel of Sun Temple at Konark.

Designation of the contract of



We are what our thoughts have made us; So take care about what you think. Words are secondary. Thoughts live; they travel far.

-Swami Vivekananda





THE ACADEMY CHRONOGRAPH

1986

The need for training to the Judicial Officers was highlighted by the Law Commission of India in their 117th report dtd. 28.11.1986

1992

The Hon'ble Supreme Court of India in All India Judges Association case reported in AIR 1992 SC 165 and its review petition reported in AIR 1993 SC 2493 stressed on the urgent need to organise judicial education on a systematic basis through National & State Judicial Academies.

2002

Later, the Hon'ble Supreme Court of India in All India Judges Association & Others Vrs. Union of India & Others, reported in AIR 2002 SC 1752 laid emphasis on in-depth training for Judicial Officers.

2003

The Odisha Judicial Academy was established at Cuttack on 2nd April 2003. Initially, the Academy started functioning at the Old Board of Revenue Building adjacent to the High Court of Orissa and the first ever capacity building training programme for judicial officers was held from 24th to 31st December, 2003.

2004

2004 batch of OJS officers were the first group of judicial officers in the cadre of Civil judge Junior division to undergo institutional induction training at the Odisha Judicial Academy from 15th November, 2004.



2006

The first ever Refresher training programmes for in-service judicial officers of the State of Odisha was conducted by the Academy from 15th May, 2006

2012

The Academy got shifted to Old Chief Justice Bungalow (Now Museum of Justice) inside the Killafort, Cuttack for temporary period and continued its training activities from there.

2013

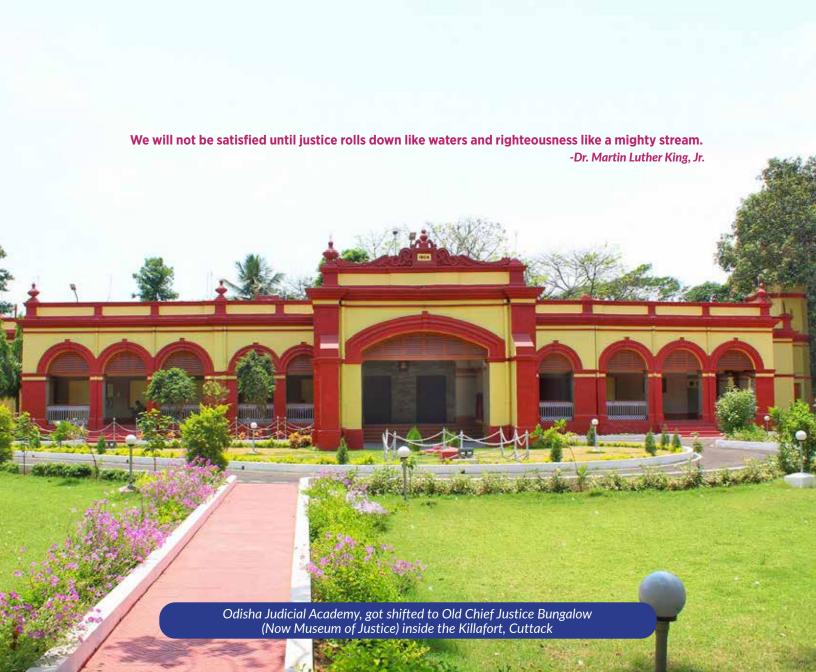
The Academy got its own permanent infrastructure and started functioning from its new building at Sector-1, CDA, Cuttack from 10th August, 2013. The Academy also started institutional training programmes for officers in the cadre of district judge appointed directly from bar and promoted to the cadre through usual promotion and limited Competitive Examination, after amendment of OSJS & OJS Rules, 2007.

2019

Odisha Judicial Academy started conducting institutional training programmes for other State cadre officers of Odisha such as: Odisha Finance Service.

2020

Inspite of the unprecedented and pressing situation during Covid-19 Pandemic, the Academy continued its training activities through online mode, which later became an integral mode of imparting training.





2021

The Academy started conducting intensive training programmes on Orissa High Court Video Conferencing Rules to equip the judicial officers with working knowledge in conducting court proceedings through video conferencing mode.

2022

Odisha Judicial Academy started Hands-on training programmes on Paperless Courts and Vulnerable Witness Deposition Centre scheme for the judicial officers and staff of the District Courts as part of the Hon'ble High Court's e-Intiatives for the Judiciary. In addition, training programmes on information and communication technology started to be conducted as per instruction of the Hon'ble Supreme Court of India for judicial officers, staff and advocates as part of e-Outreach programme.

2023

Five Regional Judicial Academies at Angul, Balasore, Ganjam at Berhampur, Koraput at Jeypore and Sambalpur were inaugurated on 13th May 2023.



CAREER PROGRESSION OF A JUDICIAL OFFICER

Structure of Indian Judiciary

The Hon'ble Supreme Court of India is the highest court of our country and at the grassroot level there are Taluka courts and courts of Judicial Magistrates, Second class. The High Courts are the courts of record for a State and exercise sueprvision on all the courts functioning in that State. The District Judiciary is the backbone of justice delivery mechanism and it's structure is as under.

Structure of District Judiciary in Odisha



Civil Judge (Junior Division)

As per Rule-3(4) r/w Rule-15 of OSJS & OJS rule 2007, the civil judges (Junior Division) are recruited through a competitive examination conducted by Odisha Public Service commission in consultation with High Court. Graduates in law from any recognised university can appear in above examination to get selected to join Odisha judicial service. After being appointed, the civil judges (Junior Division) are posted at different places of the state by the High Court of Orissa and they undergo a compulsory training of one year. After the completion of the training, they get posted as Judicial Magistrate second class(JMSC) and subsequently as Judicial Magistrate first class(JMFC)(Trial court) after gaining some experience as JMSC. Further, the civil judges (Junior Division) are also assigned with the authority of taking cognizance while being posted as JMFC(cog. taking) and S.D.J.M. Civil Judges (Junior division) also get posted exclusively on civil side to deal with civil matters.



As per Rule-3(3) r/w Rule-14 of OSJS & OJS rule 2007, Vacancies in the cadre of Civil Judge (Senior Division) shall be filled up by promotion of the officers in the cadre of Civil Judge (Junior division) on the basis of merit-cum-Seniority by the High Court, provided that no officer is considered for promotion to the cadre of Civil Judge (Senior Division) unless he or she has been in the cadre of Civil Judge (Junior Division) for a period of five years.

District Judges

As per Rule-3(2) r/w Rule-6 of OSJS & OJS rule 2007, The District Judges are appointed in the following manner.

- By usual promotion from the cadre of Civil Judges (Senior Division) having not less than five years of qualifying service (65%)
- through Limited competitive examination of Civil Judges (Senior Division) having not less than five years of qualifying service (10%)
- By direct recruitment made from Bar through competetive examination conducted by the High Court of Orissa (25%)



THE ACADEMY KALEIDOSCOPE

Odisha is one of the prominent States of the India, situated on the eastern coast of the Country, surrounded by the Bay of Bengal on eastern side, the States of Jharkhand and West Bengal on north and north-eastern side, State of Chhatisgarh on the western side and the States of the Andhra Pradesh & Telengana on the southern-side. Odisha, formerly known as Kalinga and Utkal, became an independent State on 1st of April 1936. It has a land mass of 1,55,707 Sq KMs and a population of 4.79 Crores as on date. Odisha has 30 Districts with Balasore on the north-eastern corner and Malkanagiri on the southern most corner, having a distance of about 830 KMs between them. Bhubaneswar is the capital city of Odisha.



The Hon'ble High Court of Orissa is situated at the silver city of Cuttack, at a distance of about 30 KMs from Bhubaneswar. The Odisha Judicial Academy, an integral part of the Hon'ble High Court of Orissa, is also situated at Cuttack, in close proximity to the High Court building.

The need for training to the Judicial Officers was highlighted by the Law Commission of India in their 117th report dtd. 28.11.1986. The Hon'ble Supreme Court of India in All India Judges Association case reported in AIR 1992 SC 165, its review petition reported in AIR 1993 SC 2493 declared the urgent need to organise judicial education on a systematic basis through National & State Judicial Academies. Furthermore, in the later judgment in All India Judges Association & Others Vrs. Union of India & Others, reported in AIR 2002 SC 1752, the Hon'ble Supreme Court laid emphasis on in-depth training for Judicial Officers.

Accordingly, with the vision of imparting qualitative training to the Judicial Officers of the State, the Odisha Judicial Academy was established at Cuttack on 02.04.2003. Initially, the Academy started functioning at the Old Board of Revenue Building adjacent to the High Court. On 10.08.2013, the Academy got shifted to its own building at Cuttack and since then, it is functioning there. From the date of its establishment, the Judicial Academy functioning relentlessly for capacity building and training to the Judicial Officers of the State along with the Staff of the District Judiciary as well as the other stakeholders of the justice delivery mechanism.

The Odisha Judicial Academy is managed by the Hon'ble High Court of Orissa through the Hon'ble Judicial Academy & Training Committee. The Hon'ble Chief Justice, High Court of Orissa is the Patron-in-Chief of the Odisha Judicial Academy. With the active guidance of the Hon'ble Judicial Academy & Training Committee, the Odisha Judicial Academy, Cuttack conducts different types of training programmes for the Judicial Officers, Staff, Advocates, Investigators, Doctors and other Stakeholders such as the functionaries of POCSO mechanism, Juvenile Justice mechanism, the legal services mechanism, the PC & PNDT mechanism etc., as part of its annual training curriculum. In addition, it also conducts a various programmes in collaboration with the different departments of the State Government, UNICEF and Govt. of India etc., The Academy also conducts workshops, seminars, symposiums and conferences on various subjects of importance in the field of law.



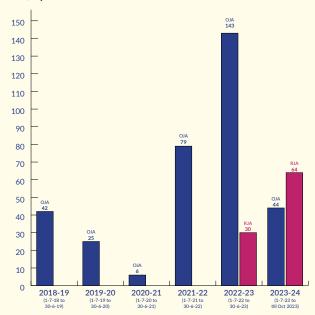
For the Judicial Officers, the Academy conducts training in two categories. The first category is Induction Training which is meant for newly recruited Civil Judges (Junior Division) officers in the cadre of District Judge directly recruited from Bar and officers in the cadre of District Judge appointed through Usual Promotion and Limited Competitive Examination (UP & LCE). The second category is refresher training for in-service Judicial Officers.

The Academy also conducts different convergence training programmes involving judicial officers and other stake holders of different wings of the justice delivery mechanism such as Police, Prosecutors, Care Givers, Rehabilitation officials, Doctors etc.. Different training programmes are also conducted for the staff of the Hon'ble High Court of Orissa as well as the district Courts. In addition to the above, the Academy conducts different hands-on training programmes for the Judicial Officers, staff and advocates etc., on use of Information & Communication Technology and Case Information System (ICT & CIS), functioning of Paperless Court, conducting Video conferencing and conducting proceeding at the Vulnerable Witness Deposition Centre, apart from others.

Graphical chart showing number of Programmes conducted at/by O.J.A & R.J.A during the period from 01.07.2018-31.10.2023



Note - The Academic session of OJA commences on 1st July every year and ends on 30th June of subsequent year. The RJA started functioning on 13th of May 2023.





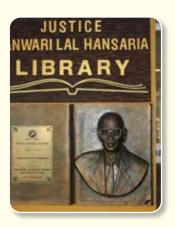
FACILITIES ON OFFER AT THE ACADEMY

The Odisha Judicial Academy is one of its kind judicial training centres in the State of Odisha. It is built in an urban setup and boasts a composite structure having the residential block, academic and administrative block in one compact area. The campus is full of greenery and is considered one of the iconic buildings in the silver city of Cuttack.



THE ACADEMIC AND ADMINISTRATIVE BLOCK

OJA has well-equipped and wi-fi academic block spreading over 5 floors and has various classrooms for conducting the training programmes. It also has smart classroom, computer lab, VC hall, conference hall and a magnificent auditorium. The Chief Justice Gati Krushna Misra Auditorium of the Academy has the rare distinction of holding a number of successful national seminars, state conferences and other important functions. The Induction Oath Taking and Valedictory functions of the trainee civil judges, junior division are held here.







LIBRARY

Library of the Academy is on the top floor of its Academic block. It is one of the best kept secrets of the Academy. The Officers attending training at OJA make it a point to spend some time there and take a deep dive into the ocean of books, journals (local/ national/ international) on various subjects of law kept there. The library has a well organised reading area and also has a good number of newspapers, magazines, legal fictions, biographies etc., on display.



OJA has a fully functional residential block having more than 50 numbers of well-furnished and serviceable rooms which are used by trainee officers on twin-sharing basis during various training programmes. Induction trainings are generally residential in nature. In the residential block housekeeping and laundry services are available for the inmates apart from academy's own canteen. The entire block is under 24 x 7 CCTV watch to ensure safety and security of the officers and also has got complete generator backup.







GYMNASIUM AND AMPHITHEATRE

The Academy has a decent gymnasium and an amphitheatre inside its campus. Academy always promotes the overall well being of the trainee officers and keeping this in mind, the gymnasium has been made functional which has all modern exercising equipment and facilities for indoor games.

Apart from physical health, mental health is one of the most important areas which OJA has optimum focus on. To achieve this, yoga has been made part of the residential training activities of the Academy. The amphitheatre is used for conducting yoga sessions in which highly trained instructors teach various meditations methods, pranayams and yogasanas to the trainees.



CANTEEN

OJA has a good canteen attached to it. Breakfast, lunch and dinner are available here for the trainees. Good quality food in a healthy and hygienic atmosphere is provided to the officers by the canteen service provider.



AUDITORIUM

The OJA has a state-of-the-art auditorium named after Hon'ble Shri Justice Gatikrushna Mishra, Former Chief Justice, High Court of Orissa as mark of respect. It has seating capacity of about 300 persons at a time. The Auditorium has state-of-the-art Audio-Visual System installed in it and it is used to conduct all the important functions of the Academy including National seminar, Oath taking ceremony etc.



The training programmes offered by Odisha Judicial Academy has different components like field training, aptitude orientation, development of judicial attitude and awareness of ethical conduct in addition to the strengthening of legal knowledge and reasoning. The Academy has developed customized training modules not only for newly recruited Judicial Officers & in service Judicial Officers but has also for other stake holders like Public Prosecutors, members of Juvenile Justice Board, Police Officers, Mediators, Conciliators, Court Managers, medical officers and staff of the District Courts as well as High Court etc.

The Odisha Judicial Academy has been able to provide new dimensions to the training of judicial officers which earlier were unexplored. Now all judicial officers joining the Judicial Service undergo a planned and systematic training programme which is oriented to their wholesome development as judicial officers.



Objective

The key idea behind establishment of this academy is to improve the skills, enhance the knowledge and to bring functional and attitudinal change in the Judicial Officers as well as ministerial staff of the Odisha judiciary and other functionaries of the State Government discharging judicial and quasi-judicial functions. The main objectives of imparting training are as follows:-

- To update the knowledge of Judicial Officers, functionaries of the State Govt. and ministerial staff of State Judiciary as well as that of State Govt in the field of law, practice, court craft etc.
- To co-ordinate with National Judicial Academy and the other State Judicial Academies in India to share the legal knowledge and information.
- To bring functional and attitudinal change in the Participants. To impart training in Information and Communication Technology to all the Judicial Officers and ministerial staff of the State Judiciary.
- To improve the skill and knowledge of participants which would help them enhance their efficiency and productivity.
- To organize and conduct training programmes for the stake holders of the Justice Delivery System.
- To impart trainings in the areas of Court/Case and Time Management along with all other relevant areas in order to make overall development in the standard of the judicial officers and staff.

Training of Judicial Officers

1.	Early Career Training	Induction	Civil Judge (Junior Division), Addl. District Judges.
		Refresher	JMFC, SDJM, Civil Judge (Junior Division)
2.	Mid Career Training	Refresher	Civil Judge (Senior Division), Chief judicial Magistrate, Asst Sessions Judges, Registrar, Civil Courts
3.	Advance Career Training	Refresher	District judges, Addl. District Judges. Special Courts Judges.



The OJA conducts the following training programmes for judicial officers.

Induction Training

Induction training programmes are designed specifically for the newly recruited judicial officers in the cadre of Civil Judge (Junior Division) District Judges directly recruited from Bar and officers in the cadre of District Judge appointed through Usual Promotion and Limited Competitive Examination (UP & LCE) as per the Odisha Superior Judicial Service and Odisha Judicial Service Rules, 2007 (in short, OSJS & OJS Rules).

A. The statutory training period for a newly recruited Civil Judge (Junior Division) is one year, as per the OSJS & OJS Rules. The training module is designed in a very systematic manner keeping in mind the requirements of the freshers and essentially include -







Class room training on different Central and local laws, judicial conduct & ethics, communication skills, personality developments, time & space management, docket management, court management, stress and life style management. Induction training at the Academy is residential in nature. The classroom sessions are conducted in state of the art and well equipped facilities of the Academy where renowned resource persons including former Hon'ble Judges of the High Court, former District Judges, professors, law experts, judicial officers and acclaimed domain



experts interact with the trainees and trained them in a lucid manner. The Academy follows the pattern of continuous learning and routine evaluation as well as assessment to provide the best possible training experience.



Practical Court room training during which the trainee officers are sent to various courts of the State for having a first-hand experience of their working style. The trainees are attached to the presiding officers of the various courts such as Court of the SDJM, the Civil Judge (Junior Division) Civil Judge (Senior Division) the Chief Judicial Magistrate and the District Judge for specified durations during which they acquire the much needed and most important skill on functioning of different Courts.





learning experience Grassroot programme (GLEP) during which the Officers visit slum areas, child care institutions, geriatric homes, general hospitals etc. under to acquire practical knowledge regarding the legal and other needs of various under-privileged sections of the society living there.

iv. Visit to Organisations like police stations, jails, forensic science laboratory, medical college for acquiring specific knowledge on the functioning of such institutions and their interface with the justice delivery mechanism.





Visit to different institutions of the State such as the Legislative Assembly, State Secretariate, State Legal Services Authority etc., to get to know about their importance and working.





vi. Special Training on Accounts matter Madhusudan Das Regional Academy of Finance Management, Bhubaneswar and Revenue training at Revenue Officers Training Institute, Gothapatna, Bhubaneswar to acquire domain-specific training on the above specialised branches.

vii Visit to other State Judicial Academies to learn the best practices being followed there. This gives the trainee judicial officers the opportunity not only to learn from the other states but also to bond with the judicial officers beyond the Odisha boundaries.



viii. Continuous evaluation, practical test and grand-viva. The trainee judicial officers are provided with dummy case records to write different types of orders and judgements to polish their writing skill.



The District Judges directly recruited from Bar are to undergo one-year Institutional Induction Training out of which nine months are devoted for field training at different courts and special training at State Forensic Laboratory. The last trimester of the training is conducted at OJA, where, apart from class room sessions on various nuances of Central and State Laws, Special Sessions are also held on personality development, ICT, VC Rules, and VWDC Rules.

Training breakup for District Judges Recruited from Bar

for a period not exceeding one month court work of JMFC.

for a period not exceeding one month court work of Civil Judge (Junior Division)

for a period not exceeding two months court work of Civil Cudge (Senior Division)

for a period not exceeding one month work of being Registrar of Civil Courts

for a period not exceeding three months court work of Assistant Session Judge-Cum- Chief Judicial Magistrate

for a period not exceeding one month in Forensic Science

The Institutional Induction Training for the officers in the cadre of District Judge appointed through Usual Promotion and Limited Competitive Examination (UP & LCE) are conducted for a period not exceeding four weeks. The training module includes classroom sessions and mostly, includes the subject of practical importance such as preparing budget, process of recruitment, collection and analysis of electronic evidence, writing of judgments in Civil appeals, writing of judgments in criminal appeals, court and case management etc... Further, the trainees are also sent to the State Forensic Laboratory and Revenue Officers Training Institute for a week to have practical experience on forensic law and revenue law.





The three phases of the refresher trainings are as follows.

- A. Entry / early career training for JMFCs, SDJMs & Civil Judges (Junior Division).
- B. Mid-career training for Civil Judges(Senior Division) CJMs, Registrar, Civil Courts etc,.
- C. Advanced career training for District Judges, Additional District Judges, Special Court Judges etc.





Refresher Trainings OJA conducts refresher training programmes for in-service judicial officers in three stages. All the programmes are of two-day duration and are conducted in physical mode, during which various important topics of law are covered by erudite resource persons.



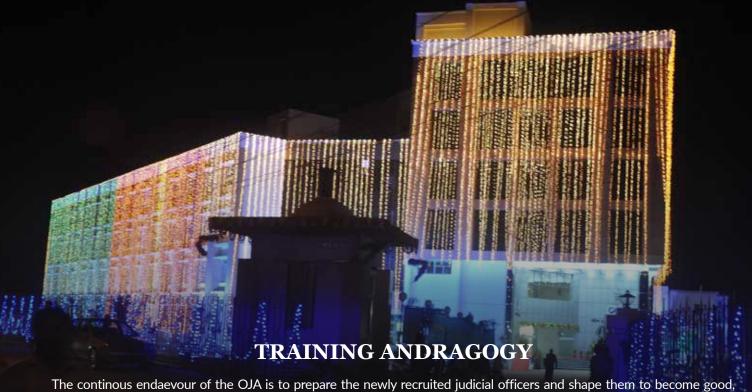
Special Trainings OJA also conducts special training programmes to sensitise Public Prosecutors, Members of the Juvenile Justice Board, Police Officers, Doctors, Functionaries of POCSO Mechanism, Mediators, Conciliators, Court Managers, Staff of the District Courts and the Hon'ble High Court of Orissa etc. In addition, inter-disciplinary and trans-disciplinary workshops, seminars, conferences, colloquium and consultations are also conducted by the Academy on various pertinent legal subjects for the all-round development of Judicial Officers and other stakeholders.





- ICT and Hands-on Training on various e-services The Academy conducts different hands-on training programmes for the Judicial Officers, staff and advocates etc., on use of Information and Communication Technology (ICT & CIS), functioning of Paperless Court, conducting Video conferencing and conducting proceeding at the Vulnerable Witness Deposition Centre etc.,
- 5. Staff Training: The Odisha Judicial Academy provides refresher training to the Civil Court staff on various aspects of law and further there are approved training module for the newly appointed Stenographers of the High Court as well as the Stenographers of the Civil Courts. The ASOs and Research Asst. of the High Court are also imparted training in the academy for whom separate training module has been approved.





The continous endaevour of the OJA is to prepare the newly recruited judicial officers and shape them to become good, effective, honest, sincere and prudent Judges to discharge judicial function in accordance with law and to keep the glory of the institution in higher pedestal. In order to achieve the same, they are given intense training through an approved training module.

Duration

A Probationer Civil Judge (Junior Division) as per training programme is to undertake training in the Academy for Six Months i.e. about 144 working training days. Taking four Classes on each working day, there would be 576 Training Classes that include visits to different Institutes like SFSL, Medical College, Revenue Officers Training Institute and Sharing of Best Practices etc. Keeping this in consideration, the following Module is prepared which will be revised from time to time to meet the inadequacy in capacity building.



ODISHA JUDICIAL ACADEMY: CUTTACK

One Year Training Break-up Schedule of Newly Recruited Civil Judges (Junior Division)

Sl. No.	TRAINING DURATION		
01.	2.5 Months-Institutional Training at OJA		
02.	2.5 Months Field Training under SDJM (1.5 Months) & under Civil Judge (1 Month)		
03.	1 Month- Evaluation and Training at OJA		
04.	1 Month-Field Training under Senior Civil Judge		
05.	1.5 Months - Evaluation and Correctional Training at OJA		
06.	1.5 Months-Field Training Under Registrar Civil Courts (0.5 Month) Under CJM (0.5 Month) & Under DJ (0.5 Month)		
07.	1 Month Accounts Training at MDRAFM, BBSR		
08.	1 Month- Performance Assessment and Correctional Training at OJA.		

ONE YEAR INDUCTION TRAINING MODULE FOR NEWLY RECRUITED CIVIL **JUDGES(JUNIOR DIVISION)**

Two and Half Months Institutional Training

SI.	Subjects	Duration	Topics with Class Break-up	
A	Foundation Course	75 Classes	 A Practical approach to Civil Procedure Code and the Modalities to be followed by the Civil judge in applying the same: 15 Application of Criminal Procedure Code in Court proceedings by a Judicial Magistrate: 15 A thread-bare analysis of the Indian Evidence Act and its practical implication.: 15 Revisiting the provisions of Indian Penal Code and its interplay with other Penal laws: 15 Indian Constitutional Law – A clinical study: 15 With special emphasis on Plea Bargaining, Probation and Compounding as triple method of pendency reduction in view of Suo Moto Crl. Writ. No. 04/2021 of Supreme Court, Law evolving out of the decisions in Satender Kumar Antil Vs. CBI, (2022) 10 SCC 51 and Siddharth Vs. State of UP, (2022) 1 SCC 676 	



SI.	Subjects	Duration	Topics with Class Break-up
В	Legal Concepts and Jurisprudence	11 Classes	 Right, Duty & Liberty Administration of Justice Judicial Reasoning Person & Property Possession, Ownership Precedent Interpretation of Statute-2 General Clauses Act Judicial Ethics OSJS / OJS Rules
С	Law of Torts	3 Classes	
D	Special Statutes	48 Classes	 Specific Relief Act: 04 Hindu Succession Act: 03 Muslim Personal Laws: 05 Hindu Marriage Act & Hindu Laws: 06 Law of Contract: 03 Transfer of Property Act: 04 GR&CO, (Civil & Criminal) of Orissa High Court: 14 (7 Classes on Civil GR&CO and 7 Classes on Criminal GR&CO Orissa Land and Revenue Laws: 09 History of Land Tenure system OLR O. T. Act O. E. A Act OCH & PFL Act OGLS Act Orissa Communal Forest & Private (Prohibition of Alienation) Act, 1948 Orissa Scheduled Area Transfer of Immovable Property (by Scheduled Tribe), Regulation, 1956 and its amendment in 2000



SI.	Subjects	Duration	Topics with Class Break-up
E	Other Relevant Statutes	29 Classes	 N.I. Act -02 Orissa Forest Act and Allied Laws- 02 Excise Act (Old & New) -02 Wildlife Protection Act- 01
			 Limitation Act - 02 Stamps Act- 01 Court Fees Act -01 Easements Act - 01 PWDV Act -02 Environment Laws - 02 JJ (CPC) Act - 01 I.T. Act (Information Technology)- 01 Departmental Inquiry - 02 Orissa Service Code - 02 Indian Succession Act - 01 O.P.I.D. Act - 01 Suits Valuation Act - 01 Orissa Hindu Religious Endowment Act - 01 Consumer Protection - 01 POCSO Act - 01



SI.	Subjects	Duration	Topics with Class Break-up
F	Important Special Statutes	26 Classes	1. Legal Metrology Act: 01 2. Food, Safety & Standards Act: 01 3. Gram Nyayalaya Act: 01 4. Child & Adolescent labour (Prohibition) Act: 01 5. Immoral Traffic (Prevention) Act: 01 6. R.P.(UP) Act: 01 7. Orissa Prevention of Gambling Act: 01 8. Essential Commodities Act: 01 9. Right to Information Act: 01 10. PC &PNDT Act: 01 11. Dowry Prohibition Act: 01 12. Legal Services Authority Act: 01 13. Arms Act: 01 14. Indian Registration Act: 01 15. O.P.D.R. Act: 01 16. Protection of Human Rights Act : 01 17. Probation of Offenders Act: 01 18. Orissa Shops & Commercial Establishments Act, 1956: 01 19. Orissa Prevention of Witch- Hunting Act, 2016-01 20. Orissa Gram Panchayat Act: 01 21. Orissa Municipality Act: 01 22. M.V. Act: 02 23. Orissa Fireworks and Loud Speakers Act: 01 25. Mental Health Care Act: 01
Gran	Grand Viva & Presentation		14 classes
Perso	Personality Development		04 Classes
Com	Communication Skills		04 Classes
	Writing, different order sheets, Judgments and reading case laws etc.		07 days

Field training under S.D.J.M for one & half months and Field training under Civil Judges (Jr. Division) for one Month.



One Month Evaluation & Training at Academy including Field Visit Sharing of Field Experience-One Day

SI	Subjects	Duration	Topics with Class Break-up
G	Practical and Institutional Training	11 Days	 Visit to different Institutions such as Forensic Science Laboratory, -02 days Jail Visit-01 day, Open Air Jail- 01 day Medical College-01 day Legal Aid Clinic- 01 day State Secretariat- 01 day State Legislative Assembly- 01day GLEP (Grass Roots Experiential Learning Programme)-3 days
		1 Day	1. Training on practical approach of writing Order- Sheets, Orders (Interim & Final) in civil and criminal cases, maintaining Records, Registers facing inspection and dealing with various subjects in day -to-day court work
		11 Days	 Presentation by participants and Grand Viva-10 classes Assignment & Evaluation-04 classes Forensic Science- 18 classes and medico legal aspects of injury- 02 classes CIS, UBUNTU & Computer; ICT in Judiciary etc- 04 classes Hands-on Training on Virtual Hearing - 2 Classes Hands-on training on Examination of Vulnerable Witness - 2 classes Hands-on Training on Paperless Court - 2 classes

Field Training under Civil Judge (Sr. Divn) for one month, Field Training under Registrar, Civil Courts for 15 days, Field Training under CJM for 15 days and Field Training under District & Session Judge for 15 days



One and Half Month Evaluation and Correctional Training at Academy and sharing of Best Practices

Sharing of Field Experience - one Day

SI.	Subjects	Duration	Topics with Class Break-up													
Н	Mediation	One day	Mediation Training as per MCPC referral judges Training Module (4 Classes)													
- 1	Management	10 Classes	01. Court Management: 02													
			02. Record Management: 02													
			03. Case Management: 02													
			04. Time Management: 02													
			05. Stress Management & Lifestyle Management :02													
J	New Dimension	17 Classes	01. Cyber Law: 02													
	in field of Law		02. IPR Law: 02													
			03. Economic Offence : 01													
			04. Corporate Law: 01													
			05. Anti Corruption Law :01													
			06. Gender Justice : 01													
			07. Child Protection : 01													
			08. Judicial Activism :01													
			10. SC & ST (PA) Act : 01													
			11. RTI Act & Orissa High Court Rules: 01													
			12. Commercial Courts Act : 02													
			13. Animal Rights Jurisprudence : 01													
K	Skill Development	10 Days	Skill of Judgement Writing, Skill of Writing Different Orders and Skill of reading different case laws etc (40 Classes)													



SI.	Subjects	Duration	Topics with Class Break-up	
L	Visit to Other Judicial Academy for sharing of Best Practices	7 Days		
	Grand Viva & esentation, Doubt aring and Training Assessment	5 Days	20 Classes	
М	Survey and Settlen	nent Training a	t R.O.T.I- 7 Days	
	Accounts Training-1 Month at (MDRAFM) Bhubaneswar			

One Month Performance Assessment & Correctional Training at Academy

Sharing of Field Experience - One Day

SI.	Subjects	Duration	Topics with Class Break-up
	Practical Approach Training after field exposure	76 Classes	Mock trial, Writing Dummy Judgement, Writing Different types of Dummy Orders in civil as well as Criminal Side, Maintain of different Registers, Writing Order sheets, Writing Accused Statement, Maintenance of Records, Model Evidence Recording in Criminal and Civil Cases, Mock Hearing. (19 Days)
Grand Class	Viva, Interactive Session & Doubt Clearing	10 Classes	
Protect Workp Fernan	er Sensitization & Judicial Stereotyping, ction of Women from Harassment at place with special reference to Aureliano endes Vrs. State of Goa & Others, AIROnline SC 423	02 Classes	
Assess	sment of Training	04 Classes	



N.B: 1

- The trainee judicial officers shall make presentation in group or individually on leading case laws (of the Apex Court and High Court) on regular basis (After usual class hours).
- Each trainee shall make oral presentation on any important news items relating to judiciary and also on social issues such as :- Dowry, rape, gender inequality etc. on regular basis (After usual class hours).
- Extra classes for practical purposes and for doubt clearing to be conducted after regular class hours.

N.B: 2

The above draft Induction Training module for Civil Judges (Junior Division) is prepared in a manner that to the extent practicable, the distribution of subjects has been made in a ratio of 80: 20 between Pan India subjects and State specific subjects.

CLASSROOM STUDY METHOD

- While advancing the functional knowledge in Judicial Education, the Resource Persons should adopt the following methodology to impart training in classroom.
 - A. Micro-analysis of concepts with special reference to Judgment Law.
 - B. Case Study,
 - C. Comparative method,
 - D. Power point presentation (Audio-visual presentation),
 - E. Video Conference,
 - F. Interaction & Group Discussion.
- 2. While undertaking Procedural Law Training Programme, the Resource Persons should give emphasis on the writing skill of Judgment & Orders specifically.



Role Play Method (To be practically done by Civil Judges)

- A. T.I. Parade of person,
- B. T.I. parade of Property,
- C. Recording of Confessional Statement of accused,
- D. Recording of Confessional statement of witness,
- Recording of Dying declaration,
- Recording of evidence of a witness,
- G. Recording of evidence of Dumb and Deaf witness,
- H. Recording of evidence of Child witness,

Practical Approach Training after Field Exposure:

Topics of study on Practical Approach.

- i. Procedure to be adopted on receipt of a complaint petition till issuance of process or dismissal of complaint
- ii. Procedure to be adopted in respect of a complaint exclusively triable by a Court of Session.
- Procedure for commitment of a case instituted on a police report and complaint. iii.
- Procedure for commitment of non-sessions triable cases to the Court of Session U/S 323 of Cr.P.C. iv.
- Procedure for conducting T.I. Parade V.
- Preparation of order sheet and T. I. Parade report vi.
- vii. Procedure adopted for Holding of Mobile Courts
- The time limit and procedure to be followed when accused is remanded to police custody viii.
- Procedure to be followed for Recording of dying declaration by a Judicial Magistrate ix.
- Procedure to be followed on receipt of a petition on order 9 Rule 9 of CPC and disposal thereof Χ.
- Procedure to be followed on receipt of a petition on order 9 Rule 13 of CPC and disposal thereof. xi.
- Procedure to be followed for deputing advocate Commissioner for recording of evidence in a Civil Suit xii.



- xiii. Procedure to be followed for deputing advocate Commissioner in recording of evidence and returning the same to the Court
- xiv. Procedure to be followed at the time of deputing a survey knowing/ Amin Commissioner for measurement of suit property in a boundary dispute case (Or 26 R 9 CPC)
- xv. Preparation of order sheet allowing the plaintiff to institute case under Sub Section 2 of Section 80 CPC
- xvi. Preparation of Order Sheet in Issuing ex-parte injunction under Or 39 (3) of CPC
- xvii. Procedure to be adopted in preparation of Order Sheet at the time of receiving of a plaint
- xviii. Maintenance of Order Sheet in recording of accused statement / framing of charges
- xix. Preparation of Order Sheet in stoppage of proceeding Under Section 258 of Cr.P.C.
- xx. Preparation of bail order in non-bailable offences
- xxi. Preparation of Order Sheet while considering a bail application in a Sessions triable offence
- xxii. Admission of documents in evidence and objection thereof
- xxiii. Procedure to be adopted during Admission of documents which is not properly stamped
- xxiv. Procedure to be followed to prove contradiction in a case instituted by police report
- xxv. Preparation of Ordering portion of judgment in extending benefits under Section 3 & 4 of PO Act in a criminal trial
- xxvi. Recording of evidence of an injured in respect of an offence under Section 326 of IPC
- xxvii. Maintenance of Court diary (personal responsibility of the Presiding Officer)
- xxviii. GRCO (Civil)
- xxix. GRCO (Criminal)
- xxx. Procedure to be adopted in Transfer of criminal case from one Court to another
- xxxi. Procedure to be adopted for trial of Under Trial prisoner cases
- xxxii. Procedure to be adopted by a Magistrate in plea bargaining cases
- xxxiii. Procedure to be adopted by a Magistrate in trial of a mentally retarded or of unsound mind accused



- Role of Magistrate on production of a juvenile accused before him
- Procedure to be adopted at the time of taking Cognizance of cases U/S 138 of N.I. Act and preparation of Order Sheet thereof
- xxxvi. How to pass an Order in Dispensing with personal attendance of an accused U/S 205 of Cr.P.C.
- xxxvii. Preparation of Order sheet U/S 167 (2)(a)(i)(ii) of Cr.P.C. at the completion of 120 days/ 60 days in Custody.
- xxxviii. Passing of remand order to Police Custody when arrested for the first time and during further investigation after submission of Charge sheet against a new accused arrested.
- xxxix. Submission of compliance report by the JMFC cum Civil Judge (JD) to the note of inspection made by CJM and District Judge in Civil and Criminal matters
- Preparation to be made at the advent of the inspection of High Court to be conducted by the CJM and xl. Sessions Judge
- Factors to be considered by the Magistrate in maintaining order sheet while considering a petition for discharge xli. of an accused
- Procedure to be adopted for disposal in a case of interim maintenance in proceeding under Section 125 of xlii. Cr.P.C. and under Section 18 of Hindu adoption and Maintenance Act ,1956.
- Procedure to be adopted for disposal in a case of interim maintenance under PWDV Act xliii.
- Factors to be considered in maintenance of order sheet for disposal of property under Section 457 of Cr.P.C. xliv. in case of seized property.
- Procedure to be adopted for starting of a bail misc case U/S 446 of Cr.P.C. and maintenance of order sheet xlv. thereof.
- Analogous hearing of civil suit xlvi.
- Trial of case and counter case xlvii.
- Forensic science, hand-writing and fingerprint etc.



Grassroots Learning Experiential Programme (GLEP):

The Academy is to pursue such Programme to enable the newly recruited Judicial Officers to gather first-hand impression of litigants, their environment, ability to respond, availability of legal access, sensitiveness on legal rights and remedies as well as to utilise the Case Study finding in the research programme of Odisha Judicial Academy. Such Programme shall be taken up for three days in the following manner

- Deputation of group of Officers not less than five in number to different places such as Slums, Child care institutions, mental hospitals, geriatric homes, general hospitals, short stay home etc. with a specific questionnaire,
- ii. Collection and compilation of response and recording of the finding;
- iii. Submission of Report,
- iv. One day Grand Viva to assess the impact of study in the Programme upon the Officers with reference to their report.

Inter-disciplinary Exposure

- Visit to Jail,
- ii. Visit to Forensic Laboratory,
- iii. Visit to SCB Medical College & Hospital,
- iv. Visit to Odisha Secretariat & Odisha Legislative Assembly,
- v. Visit to Legal Aid Clinics,
- vi. Visit to Revenue Administrative Office.

Assessment and Evaluation:

The Academy adopts different methods of collecting inputs from the trainees as well as Resource Persons to assess the impact of training on weekly/fortnight basis.

i. A Grand Viva is held for the above assessment by the Director, and other officials of the Academy in course of which questions are put to the Trainees one-by-one and the Gradation are recorded in grades in the evaluation sheets.



- In course of Grand Viva, the Director considering the weakness of the trainees on any particular Subject, may select a topic which the trainees should address in writing within two days and the said micro-topic shall be referred to during the next Grand Viva for interaction.
- iii. The trainee officers will be given theoretical as well as practical questions, which they are to answer in writing and such answers shall be verified to assess the legal as well as procedural knowledge and skill of the officers.
- iv. Trainee officers shall furnish weekly report to Academy regarding the training undertaken by them to assess their alertness and improvement.

Training Module For a Period Not Exceeding Four Weeks for District Judges Promoted Through LCE &UP

SI. No.	Subjects	Nos. of Classes
1	Indian Constitution	03
2	GR&CO (civil)	02
3	GR&CO (Criminal	02
4	NDPS Act	03
5	MACT Law with emphasis on Provisions of chapter- XI & XII of MV Amendment Act and Rules, 2022 and the directions of Apex Court in Gohar Mohammed Vs. UPSRTC and Others – CA 9322 / 2022.	03
6	Important Revenue Laws of Odisha	01
7	Odisha Special Courts Act	01
8	POCSO ACT	02
9	POCSO Act-vis-a-vis JJ (CPC)Act	01
10	Civil Revision	01
11	Cyber Crime	01
12	Cr. P.C	02
13	Odisha Excise Act	01
14	Food, Safety & Standards Act	01



SI. No.	Subjects	Nos. of Classes
15	Prevention of Corruption Act	01
16	Hindu Religious Endowment Act	01
17	Speedy and Fair Trial	01
18	Environmental Laws	01
19	OPID Act	01
20	Commercial Courts Act	01
21	Arbitration and Conciliation Act	01
22	SC & ST (PA) Act	02
23	Criminal Revision	01
24	Prevention of Witch Hunting Act	01
25	Victim Compensation	01
26	Stress Management	01
27	Family Courts Act and Allied Laws	01
28	Mental Health Act	01
29	Writing of Interlocutory orders in Appellate side (Civil)	01
30	Writing of Interlocutory orders in Appellate side (Session)	01
31	Information Technology Act	01
32	Hearing of civil Appeal	01
33	DNA Profiling	01
34	Departmental Inquiry	02
35	Law of Evidence	02
36	Forensic Biology as a Tool of Investigation and Trial	01
37	Ballistics in aid of Court	01
38	IPR Act	01



SI. No.	Subjects	Nos. of Classes
39	IPC — On sentencing	02
40	Study of Fingerprints	01
41	Collection and Analysis of Electronic Evidence	01
42	Writing of Judgments in Civil Appeals	01
43	Writing of Judgements in Criminal Appeals	01
44	Court and Case Management	01
45	Training Assessment	01
46	Doubt Clearance	01
47	Hearing of Criminal Appeal	01
48	Indian Succession Act	01
49	Hindu Succession Act	02
50	Preparing Budget	01
51	Plea Bargaining, Probation and Compounding as triple method of pendency reduction in view of Suo Moto Crl. Writ. No. 04/2021 of Supreme Court	01
52	Gender Sensitization & Judicial Stereotyping, Protection of Women from Harassment at Workplace with special reference to Aureliano Fernandes Vrs. State of Goa & Others, AIR Online 2023 SC 423	02
53	Specific Relief Act	02
54	Law specific to the issue of Anticipatory Bail and Bail, Law evolving out of the decisions in Satender Kumar Antil Vs. CBI, (2022) 10 SCC 51 and Siddharth Vs. State of UP, (2022) 1 SCC 676	02
	Total	72
55	Practical Training (3 Days of Training at Revenue Officer Training Institue Bhubaneswar and 2 days of Training at State Forensic Science Laborotory, Bhubaneswar.	One week



One Year Training Module for District Judges Appointed **Directly from Bar**

Training breakup for District Judges Recruited from Bar

for a period not exceeding one month court work of JMFC. for a period not exceeding one month court work of Civil Judge (Junior Division) for a period not exceeding two months court work of Civil Judge (Senior Division) for a period not exceeding one month work of being Registrar of Civil Courts for a period not exceeding three months court work of assistant Session Judge-Cum- Chief Judicial Magistrate for a period not exceeding one month in Forensic Science

For a Period Not Exceeding Three Months Training Module for District Judges appointed directly from Bar at Academy

SI. No.	Subjects	No. of Classes
01.	GR&CO (civil)	06
02.	GR&CO (Criminal)	06
03.	The Indian Evidence Act	15
04.	The Code of Criminal Procedure, 1872 Plea Bargaining, Probation and Compounding as triple method of pendency reduction in view of Suo Moto Crl. Writ. No. 04/2021 of Supreme Court	15
05.	The Code Civil Procedure, 1908	15
06.	The Indian Penal Code, 1860	15
07.	The N.D.P.S. Act, 1985	10
08.	The POCSO Act,2012	05
09.	The SC & ST (Prevention of Atrocities Act, 1989.)	02
10.	The Prevention of Corruption Act, 1988	02
11.	Odisha Protection of Interests of Depositors (in Financial Establishments) Act, 2011.	01



SI. No.	Subjects	No. of Classes
12.	The Orissa Special Courts Act, 2006.	02
13.	MACT with emphasis on Provisions of chapter- XI & XII of MV Amendment Act and Rules, 2022 and the directions of Apex Court in Gohar Mohammed Vs. UPSRTC and Others – CA 9322 / 2022.	10
14.	The Odisha Prevention of Witch-Hunting Act.	01
15.	Negotiable Instruments Act	02
16.	Limitation Act	02
17.	Specific Relief Act	02
18.	Arbitration and Conciliation Act	02
19.	Transfer of Property Act	03
20.	Gender Sensitization & Judicial Stereotyping with emphasis on Protection of Women from Harassment at Workplace with special reference to Aureliano Fernandes Vrs. State of Goa & Others, AIROnline 2023 SC 423	02
21.	Indian Succession Act	02
22.	Essential Commodities Act	02
23.	Constitution of India	05
24.	Civil Courts Act	02
25.	Judicial Conduct & Ethics	02
26.	Court Management & Case Management	02
27.	Hindu Law:- Succession = 02 Marriage & Divorce=02 Adoption = 02 Maintenance= 02 Guardianship=02	10
28.	Mohammedan Law:- Marriage & Divorce=01 Succession=02 Pre-emption=01 Gift=01 Wakf= 01.	06



SI. No.	Subjects	No. of Classes
29.	The Indian Contract Act	03
30.	The Orissa Stamp Act	01
31.	The Court Fees Act	01
32.	Suits Valuation Act	01
33.	Land Laws:- Land Acquisition Act=02 OLR Act=02 OCH&PFL Act=02 O.E.A. Act =01 Survey & Settlement = 02 Encroachment =01	10
34.	On working of e-Court Projects	02
35.	Administration and Court Inspection	02
36.	UBUNTU as customized by the Supreme Court of India.	04
37.	Evaluation and Training Assessment	04
38.	Arms Act	01
39.	Cyber Law	02
40.	Dowry Prohibition Act	01
41.	PWDV	01
42.	PC & PNDT	01
43.	Stress Management & Life Style Management	02
44.	Immoral Traffic (Prevention Act)	01
45.	Victim Compensation	02
46.	Wild life Protection Act	01
47.	Environmental Laws	02
48.	Medical Jurisprudence	02



SI. No.	Subjects	No. of Classes
49.	Communication Skill	03
50.	Mental Health Care Act	01
51.	Speedy & Fair Trial	01
52.	Interpretation of Statute	02
53.	Easement Act	01
54.	Judgment Writing(Civil& Criminal)	10
55.	Food Safety Standards Act	01
56.	Commercial Court Act	02
57.	Grand Viva	04
58.	Interactive Session	04
59.	I.P.R	02
60.	JJ CPC	03
61.	I.T Act	01
62.	Law of Tort	02
63.	Odisha Service Code	02
64.	Odisha Shops & Commercial Establishment Act	01
65.	Departmental Proceeding	02
66.	Law specific to the issue of Anticipatory Bail and Bail With emphasis on Law evolving out of the decisions in Satender Kumar Antil Vs. CBI, (2022) 10 SCC 51 and Siddharth Vs. State of UP, (2022) 1 SCC 676	05
67.	Hearing of Civil Appeal	02
68.	Hearing of Civil Revision	01
69.	Hearing of Criminal Appeal	02
70.	Hearing of Criminal Revision	01
71.	Personality Development	06



SI. No.	Subjects	No. of Classes
72.	Hands-on Training on Virtual Hearing	02
73.	Hands –on training on Examination of Vulnerable witness	02
74.	Hands-on Training on Paperless Court	02
	Total =	258

N.B. -

- 3. Probation Officers shall make presentation (in group) on leading case laws (of the Apex Court and High Court) on regular basis (After usual class hour).
- 4. Each Probation Officer shall make oral presentation on any important news items relating to judiciary and also on social issues such as: - Dowry, rape, gender inequality etc. on regular basis (After usual class hours).



ODISHA JUDICIAL ACADEMY, CUTTACK Annual Training Calendar For 2023-24 Starting from July, 2023 till June, 2024

SI.	Date	Name of The Training	Topics	Category of Participants
			July, 2023	
1.	15 th & 16 th July 2023	Refresher training	Settlement of Commercial Disputes, Laws relating to Intellectual Property Rights, Civil Appeal & Revision, Review, Reference, Probate Proceeding, Guardianship for property of minor, Arbitration and Conciliation Act, Protection of Women from Harassment at Workplacewith special reference to Aureliano Fernandes Vrs. State of Goa & Others, AIROnline 2023 SC 423, Provisions of Chapter-XI & XII of MV Amendment Act and Rules, 2022 and the directions of Apex Court in Gohar Mohammed Vs. UPSRTC and Others - CA 9322 / 2022, Time and Resource Management.	Principal District Judges (On Civil Side)
2	15 th & 16 th July 2023	Refresher training	Criminal Appeals and Revision, Forensic, Ballistic & DNA Profiling, Managing Media and the Public, Anticipatory Bail, Constitutional Vision of Fair Trial and Timely Justice, Protection of Women from Harassment at Workplace with special reference to Aureliano Fernandes Vrs. State of Goa & Others, AIR Online 2023 SC 423, Time and Resource Management.	Principal District Judges (On Criminal Side)
3	15 th July 2023	Hands on	Hands on Training on "Paperless Court" and Hands-on Training on "Examination of vulnerable witness"	20 Judicial Officers from all Cadre along with two Master Trainers
4	16 th July 2023	Training	Hands on Training on "Paperless Court" and Hands-on Training on "Examination of vulnerable witness"	20 Judicial Officers from all Cadre along with two Master Trainers
5	22 nd July 2023	ICT & e-services training	Training programme on ICT & Hands-on training on various e-services	20 Civil Court Staff from the cluster districts of OJA along with two Master Trainers



SI.	Date	Name of The Training	Topics	Category of Participants
			August,2023	
6	19 th & 20 th Refresher — August 2023 training		Fugitive Economic Offenders Act, Prevention of Corruption Act, Orissa Special Courts Act, Delhi Special Police Estt. Act, Prevention of Money Launders Act, Law specific to the topic of Bail and Anticipatory Bail, Time and Resource Management.	Special Judges (CBI) & Special Judges(Vigilance)
7		Marriage, Divorce, Child custody, Proper approach to resolution of family dispute and Counseling, Adoption, Guardianship, Maintenance, Human Psychology & Behavioural studies, Time and Resource Management.	Judges of Family Courts	
8	19 th August 2023	Hands-on Training	Hands on Training on "Paperless Court" and Hands-on Training on "Examination of vulnerable witness"	20 Judicial Officers from all Cadre along with two Master Trainers
9	20 th August 2023		Hands on Training on "Paperless Court" and Hands-on Training on "Examination of vulnerable witness"	20 Judicial Officers from all Cadre along with two Master Trainers
			September, 2023	
10	16 th & 17 th September 2023	Refresher training	General principles of Criminal Trial, Supervision of Magistrates & JJBs, GR&CO (Criminal) including inspection of Courts, Sentencing, compensation, Plea Bargaining, Probation and Compounding as triple method of pendency reduction in view of Suo Moto Crl. Rev. No. 04/2021 of Supreme Court, Law evolving out of the decisions in Satender Kumar Antil Vs. CBI, (2022) 10 SCC 51 and Siddharth Vs. State of UP, (2022) 1 SCC 676, Protection of Women from Harassment at Workplace with special reference to Aureliano Fernandes Vrs. State of Goa & Others, AIROnline 2023 SC 423, Time and Resource Management.	Chief Judicial Magistrates











SI.	Date	Name of The Training	Topics	Category of Participants
11	16 th & 17 th September 2023	Refresher training	GR&CO (Civil & Criminal), Fiscal & Court management, e-courts Management, Assisting courts in case load management, Maintenance and upkeep of Court Malkhana, maintenance and upkeep of District record rooms, security and safety of Court Buildings, Protection of Women from Harassment at Workplace with special reference to Aureliano Fernandes Vrs. State of Goa & Others, AIROnline 2023 SC 423, Time and Resource Management.	Registrars, Civil Courts and Court Managers
12	16 th September 2023	Hands on	Hands on Training on "Paperless Court" and Hands-on Training on "Examination of vulnerable witness"	20 Judicial Officers from all Cadre along with two Master Trainers
13	17 th September 2023	Training	Hands on Training on "Paperless Court" and Hands-on Training on "Examination of vulnerable witness"	20 Judicial Officers from all Cadre along with two Master Trainers
14	23 rd September 2023	ICT & e-services	Training programme on ICT & Hands-on training on various e-services	20 Civil Court Staff from the cluster districts of OJA along with two Master Trainers
			October, 2023	
15	7 th & 8 th October 2023	Refresher training	Utility of Forensic Evidence in Trial of Cases - Appreciation of opinion evidence including Forensic and Medical Evidence, Cyber Law, Electronic Evidence U/s 65 of Evidence Act, Appreciation of Evidence including Dying Declaration, Disclosure Statement and Hostile Witnesses, Law evolving out of the decisions in Satender Kumar Antil Vs. CBI, (2022) 10 SCC 51 and Siddharth Vs. State of UP, (2022) 1 SCC 676, Time and Resource Management.	Officers in the cadre of Sessions Judge
16			Provisions of POCSO Act with special attention to the allied provisions of the JJ(CPC) Act, Child friendly Court proceeding and Victimology, Law specific to the issue of Bail and Anticipatory Bail, Time and Resource Management.	Presiding Officers of Special Courts dealing with cases under POCSO Act including Presiding Officers of Fast Track Courts



SI.	Date	Name of The Training	Topics	Category of Participants
17	7 th October 2023	Hands on training	Hands on Training on "Paperless Court" and Hands-on Training on "Examination of vulnerable witness"	20 Judicial Officers from all Cadre along with two Master Trainers
18	8 th October 2023	Hands on training	Hands on Training on "Paperless Court" and Hands-on Training on "Examination of vulnerable witness"	20 Judicial Officers from all Cadre along with two Master Trainers
			November, 2023	
19	4 th November 2023	ICT & e- services	Training programme on ICT & Hands-on training on various e-services	20 Civil Court Staff from the cluster districts of OJA along with two Master Trainers
20	18 th & 19 th November 2023	Refresher Training	Sentencing and Compensation, Charge, Recording of Statement U/S 164 of Cr.P.C, Power & Procedure in arraying accused u/s 319 Cr.P.C, Appreciation of Evidence, Law specific to the issue of Bail, Plea Bargaining, Probation and Compounding as triple method of pendency reduction in view of Suo Moto Crl. Writ. No. 04/2021 of Supreme Court, Law evolving out of the decisions in Satender Kumar Antil Vs. CBI, (2022) 10 SCC 51 and Siddharth Vs. State of UP, (2022) 1 SCC 676, Time and Resource Management.	JMFCs
21	18 th & 19 th November 2023	Refresher Training	Specific Relief Act, Interlocutory orders, compromise and execution of decree under CPC, suit for partition and final decree proceeding, Specific Performance of Contract, Time and Resource Management.	Civil Judges (Junior Division)
22	18 th November 2023	Hands on Training	Hands on Training on "Paperless Court" and Hands-on Training on "Examination of vulnerable witness"	20 Judicial Officers from all Cadre along with two Master Trainers
23	19 th November 2023		Hands on Training on "Paperless Court" and Hands-on Training on "Examination of vulnerable witness"	20 Judicial Officers from all Cadre along with two Master Trainers



SI.	Date	Name of The Training	Topics	Category of Participants
			December, 2023	
24	16 th & 17 th December 2023	Refresher Training	Motor Vehicle Act - Insurance Liability there under, Fair approach of Tribunal and Just compensation, Provisions of chapter- XI & XII OF MV Amendment Act and Rules, 2022 and the directions of Apex Court in Gohar Mohammed Vs. UPSRTC and Others – CA 9322 /2022, Time and Resource Management.	Presiding Officers of MACT Tribunals
25	16 th & 17 th December 2023	Refresher Training	NDPS Act and procedure of Sealing, Sampling & Seizure under this Act, Sec.52 (a) of NDPS Act, SC & ST (POA) Act, The interplay between SC & ST (POA) Act & Odisha Prevention of Witch Hunting Act, Law specific to the issue of Bail and Anticipatory Bail with special emphasis on the judgment of Satender Kumar Antil Vs. CBI, (2022) 10 SCC 51 and Siddharth Vs. State of UP, (2022) 1 SCC 676, Time and Resource Management.	Presiding Officers of Special Courts dealing with cases Under NDPS Act and SC &ST (PoA) Act.
26	16 th December 2023	Hands on	Hands on Training on "Paperless Court" and Hands-on Training on "Examination of vulnerable witness"	20 Judicial Officers from all Cadre along with two Master Trainers
27	17 th December 2023	Training	Hands on Training on "Paperless Court" and Hands-on Training on "Examination of vulnerable witness"	20 Judicial Officers from all Cadre along with two Master Trainers
			January, 2024	
28	6 th January 2024	ICT and e- services	Training programme on ICT & Hands-on training on various e-services	20 Civil Court Staff from the cluster districts of OJA along with two Master Trainers
29	20 th & 21 st January 2024	Refresher Training	Pleadings, Admission of plaint, Interlocutory Orders, Written Statement and Counter Claim, Suit by and Against Government, Representative Suit, Law relating to Election Disputes, Salient features of Commercial Courts Act, Time and Resource Management.	Civil Judges (Senior Devision)
30	January 2024 Hairillig	ADR Mechanism and its utility, Legal services Authority Act Vis-a- Vis Responsibility of Secy, DLSA, Time and Resource Management.	Secretaries of DLSAs	



SI.	Date	Name of The Training	Topics	Category of Participants
31	20 th January 2024	Hands on	Hands on Training on "Paperless Court" and Hands-on Training on "Examination of vulnerable witness"	20 Judicial Officers from all Cadre along with two Master Trainers
32	21 st January 2024	Training	Hands on Training on "Paperless Court" and Hands-on Training on "Examination of vulnerable witness"	20 Judicial Officers from all Cadre along with two Master Trainers
			February 2024	
33	17 th & 18 th February 2024	Refresher Training	Arrest, Remand, Rights of Accused, Cognizance, Commitment, Registration & inquiry of Criminal Complaints, Electronic Evidence U/s 65 of Evidence Act, Plea Bargaining, Probation and Compounding as triple method of pendency reduction in view of Suo Moto Crl. Writ. No. 04/2021 of Supreme Court, Law evolving out of the decisions in Satender Kumar Antil Vs. CBI, (2022) 10 SCC 51 and Siddharth Vs. State of UP, (2022) 1 SCC 676, Protection of Women from Harassment at Workplace with special reference to Aureliano Fernandes Vrs. State of Goa & Others, AIR Online 2023 SC 423, Time and Resource Management.	SDJMs & JMFCs (Cog Taking)
34	17 th & 18 th February 2024	Refresher Training	N.I Act, PWDV Act, ITPA, Railway Property (Unlawful Possession) Act, Arms Act, Inquiry and proceeding in Custodial Death, Plea Bargaining, Probation and Compounding as triple method of pendency reduction in view of Suo Moto Crl. Rev. No. 04/2021 of Supreme Court, Law evolving out of the decisions in Satender Kumar Antil Vs. CBI, (2022) 10 SCC 51 and Siddharth Vs. State of UP, (2022) 1 SCC 676, Protection of Women from Harassment at Workplace with special reference to Aureliano Fernandes Vrs. State of Goa & Others, AIROnline 2023 SC 423, Time and Resource Management.	JMFCs (Trial Court)



SI.	Date	Name of The Training	Topics	Category of Participants
35	17 th February 2024	Hands on	Hands on training on "Paperless Court" and Hands-on Training on "Examination of vulnerable witness".	20 Judicial Officers from all Cadre along with two Master Trainers
36	18 th February 2024	Training	Hands on training on "Paperless Court" and Hands-on Training on "Examination of vulnerable witness"	20 Judicial Officers from all Cadre along with two Master Trainers
			March 2024	
37	16 th & 17 th March 2024	Refresher Training	JJ(CPC) Act & the Rules there under Vis-a-Vis The duty of the JJ Board in ensuring the welfare of the Child Produced before it, Child Psychology, Child Behavior and Health issues, Age determination, Child friendly Court procedures and duty of different stake holders for the welfare of the Juveniles, Time and Resource Management.	Principal Magistrates of Juvenile Justice Boards
38			Training on Mediation for Referral Judges as per MCPC Guidelines and other modes of ADR u/s 89 CPC, Time and Resource Management.	All Cadre Officers (Referral Judges, Court referring cases to Mediation
39	16 th March 2024	Hands on	Hands on Training on "Paperless Court" and Hands-on Training on "Examination of vulnerable witness".	20 Judicial Officers from all Cadre along with two Master Trainers
40	17 th March 2024	Training	Hands on Training on "Paperless Court" and Hands-on Training on "Examination of vulnerable witness".	20 Judicial Officers from all Cadre along with two Master Trainers
41	30 th March 2024	ICT & e-services	Training Programme on ICT & Hands-on training on various e-services	20 Civil Court Staff from the cluster districts of OJA along with two Master Trainers



SI.	Date	Name of The Training	Topics	Category of Participants
			April 2024	
42	27 th & 28 th April 2024	Refresher training	Trial of cases by summons and warrant procedure, recall of witnesses (S-311 Cr. P.C), Adding Accused (S-319 Cr. P.C), Accused Statement (S-313 Cr. P.C), Appreciation of Evidence, PC & PNDT Act, Charge, Mental Health Care Act vis-a-vis-Sec. 309 IPC, Plea Bargaining, Probation and Compounding as triple method of pendency reduction in view of Suo Moto Crl. Writ. No. 04/2021 of Supreme Court, Law evolving out of the decisions in Satender Kumar Antil Vs. CBI, (2022) 10 SCC 51 and Siddharth Vs. State of UP, (2022) 1 SCC 676, Protection of Women from Harassment at Workplace with special reference to Aureliano Fernandes Vrs. State of Goa & Others, AIROnline 2023 SC 423, Time and Resource Management.	SDJMs & JMFCs (Cog. Taking)
43	27 th & 28 th April 2024	Refresher training	Law of Succession, OCH & PFL Act, OLR Act, Specific performance of Contract, Recording comprise, Law on Adverse Possession, Parties to the Suit and Protection of Women from Harassment at Workplace with special reference to Aureliano Fernandes Vrs. State of Goa & Others, AIROnline 2023 SC 423, Time and Resource Management.	Civil Judges (Senior Devision)
44	27 th April 2024	Hands on Training	Hands on Training on "Paperless Court" and Hands-on Training on "Examination of vulnerable witness"	20 Judicial Officers from all Cadre along with two Master Trainers
45	28 th April 2024	Hands on Training	Hands on Training on "Paperless Court" and Hands-on Training on "Examination of vulnerable witness"	20 Judicial Officers from all Cadre along with two Master Trainers
			May 2024	
46	4 th May 2024	ICT & e-services	Training programme on ICT & Hands-on training on various e-services	20 Civil Court Staff from the cluster districts of OJA along with two Master Trainers



SI.	Date	Name of The Training	Topics	Category of Participants
47	18 th & 19 th May 2024	Refresher	Odisha Excise Act, Orissa Forest Act with OTT Rules, Wildlife Protection Act, Environmental Act, Prevention of cruelty to Animals, Victim Compensation, Appreciation of Evidence, Plea Bargaining, Probation and Compounding as Triple method of Pendency reduction in view of Suo Moto Crl. Writ. No. 04/2021 of Supreme Court, Law evolving out of the decisions in Satender Kumar Antil Vs. CBI, (2022) 10 SCC 51 and Siddharth Vs. State of UP, (2022) 1 SCC 676, Time and Resource Management.	JMFCs (Trial Court
48			Pleadings and Parties to Suit, Settlement of Issues, Appointment of Receiver under CPC, Judgement Writing, Law relating to Election Disputes, Interlocutory orders, Basic procedures for execution, Time and Resource Management.	Civil Judges (Munsifs)
49	18 th May 2024	Hands on	Hands on Training on "Paperless Court" and Hands-on Training on "Examination of vulnerable witness".	20 Judicial Officers from all Cadre along with two Master Trainers
50	19 th May 2024	Training	Hands on Training on "Paperless Court" and Hands-on Training on "Examination of vulnerable witness".	20 Judicial Officers from all Cadre along with two Master Trainers
51			Court Fees Act, Stamp Act, Suits Valuation Act & Orissa High Court Rules, Protection of Women from Harassment at Workplace with special reference to Aureliano Fernandes Vrs. State of Goa & Others, AIR Online 2023 SC 423, Time and Resource Management.	Orissa High Court Staffs
52	22 nd & 23 rd June 2024	Refresher Training	Court Fees Act, Stamp Act, Suits Valuation Act, GR&CO (Civil & Criminal), Duty of the Ministerial Staff in proper functioning of the court, e-Court Filing (CIS), VC Rules, Protection of Women from Harassment at Workplace with special reference to Aureliano Fernandes Vrs. State of Goa & Others, AIROnline 2023 SC 423, Time and Resource Management.	Civil Courts Staffs



SI.	Date	Name of The Training	Topics	Category of Participants
			June, 2024	
53	22 nd & 23 rd June 2024	Refresher Training	Court Fees Act, Stamp Act, Suits Valuation Act & Orissa High Court Rules, Protection of Women from Harassment at Workplace, Time and Resource Management.	Orissa High Court Staffs
			Court Fees Act, Stamp Act, Suits Valuation Act, GR&CO (Civil & Criminal), Duty of the Ministerial Staff in proper functioning of the court, e-Court Filing (CIS), VC Rules, Protection of Women from Harassment at Workplace, Time and Resource Management.	Civil Courts Staffs
54	22 nd June 2024	Hands on Training	Hands on Training on "Paperless Court" and Hands-on Training on "Examination of vulnerable witness"	20 Judicial Officers from all Cadre along with two Master Trainers
55	23 rd June 2024		Hands on Training on "Paperless Court" and Hands-on Training on "Examination of vulnerable witness"	20 Judicial Officers from all Cadre along with two Master Trainers
56	29 th & 30 th June 2024	Refresher Training	Theory:- (One Day) Duties of Stenographers. Acquaintance with various stages of a case record – starting from filing to sending the record room, with explanation of each stage and its purpose, such as – filing, stamp reporting, removal of defect, fresh admission, condonation of delay, admission, issuance of notice, supply of copies to the Opp. Parties, substitution of parties, adjournment, hearing, peremptory order, hearing, final order etc., Formats of Judgments and orders, Cause title, Change of cause title in case of substitution and deletion of parties, How to reproduce citation in a judgment, Acquaintance with various journals and finding out a case using the search engine, Common mistakes committed by the Stenographers while preparing judgments & Orders, Time and Resource Management	Orissa High Court Stenographers



SI.	Date	Name of The Training	Topics	Category of Participants
			Practical (One Day) Taking down of various types of orders such as bail orders, orders under Section- 482 CrPC, Order in Writ Application, Criminal Appeal and Criminal Revision, Civil Appeal and Civil Revision, Order in contempt matters etc. in short hand dictated in male and female voice and typing on computers, Uploading of different kinds of judgment & orders.	
57	29 th & 30 th June 2024		Theory (One Day) - Different stages of civil and criminal proceedings in brief. Portions of GRCO (Civil & Criminal) relevant for the Stenographers, Duties of stenographers, Various types of orders (civil, criminal), Common Mistakes, reproducing citation in judgments, reproduction of operating portion of the order of the Higher Courts, CIS / NJDG data entry, VC Rules, Time and Resource Management. Practical (One Day) – Taking down of various types of judgments and orders in short-hand dictated in male and female voice and typing on computers, Uploading of judgments, CIS / NJDG data entry, reproducing citation in judgments, reproduction of operating portion of the order of the Higher Courts.	Stenographers of Subordinate Courts
	On any suitable date during the period: Further, special training programmes, workshops colloquia, symposiums and seminars will be conducted / organised by the Academy a per direction of the Hon'ble Odisha Judicial Academy and Training Committee during the coming Academic year.			

N.B: The above Academic Calendar for refresher programmes is prepared in a manner that to the extent practicable, the distribution of subjects has been made in a ratio of 80: 20 between Pan India subjects and State specific subjects.



REGIONAL JUDICIAL ACADEMIES

OJA recognises the need and importance of decentralising the training activities. With this view and as per the direction of the Hon'ble Judicial Academy & Training Committee, High Court of Orissa, five numbers of Regional Judicial Academies are established at Angul, Balasore, Ganjam at Berhampur, Koraput at Jeypore & Sambalpur which are functional since 13.05.2023. These regional Centres not only impart training at cluster level but connect with the OJA through virtual mode to extend the training activities to the maximum possible extent. The Regional Academies are proved to be highly effective in conducting refresher training programmes and various hands-on training programmes for officers, staff etc.,



Officers of the Regional Judicial Academy



	Shri Pranab Kumar Patra, District Judge-cum- in-Charge	
RJA, Angul	Shri Kamalakanta Nayak, Secretary, D.L.S.A cum Deputy Director in-Charge	
	Shri Asanta Kumar Das, District Judge-cum-in-Charge	
RJA, Balasore	Shri Priya Ranjan Ojha, Secretary, D.L.S.A cum Deputy Director in-Charge	
DIA Carriana et Dankamana	Smt. Rupashree Chowdhury, District Judge-cum-in-Charge	
RJA, Ganjam at Berhampur	Smt. Debashree Sahoo, Secretary, D.L.S.A cum Deputy Director in-Charge	
DIA Cambalassa	Shri Pradyumna Kumar Nayak, District Judge- cum- in- Charge	
RJA, Sambalpur	Smt. Soumya Pradhan, Secretary D.L.S.A cum Deputy Director in-Charge	
DIA I/	Shri Satya Narayan Mishra, District Judge-cum-in-Charge,	
RJA, Koraput at Jeypore	Shri Suman Jena, Secretary, D.L.S.A cum Deputy Director in-Charge	



REGIONAL JUDICIAL ACADEMY

Annual Training Calendar For 2023-24 Starting from July, 2023 till June, 2024

SI.	Date of Training	Name of The Training	Topics	Target Group/Participants
			July, 2023	
1	9 th July 2023	Hands on Training programme	Hands on Training on "Paperless Court" and Hands- on Training on "Examination of vulnerable witness"	20 Civil Court Staff from the cluster districts of RJAs along with two Master Trainers
2	16 th July 2023	One day training/ Workshop	Court Fees Act, Stamp Act, Suits Valuation Act, GR&CO (Civil & Criminal), Duty of the Ministerial Staff in proper functioning of the court, e-Court Filing (CIS), VC Rules, Protection of Women from Harassment at Workplace with special reference to Aureliano Fernandes Vrs. State of Goa & Others, AIROnline 2023 SC 423, Time and Resource Management	Civil Courts Staffs from the cluster districts of RJAs
3	23 rd July 2023	ICT & Hands- on training on various e-services	Training programme on ICT & Hands-on training on various e-services	20 Civil Court Staff from the cluster districts of RJAs along with two Master Trainers
	August, 2023			
4	13 th August 2023	Hands on Training programme	Hands on Training on "Paperless Court" and Hands- on Training on "Examination of vulnerable witness	20 Civil Court Staff from the cluster districts of RJAs along with two Master Trainers
5	20 th August 2023	One day training/ workshop	Charge, Recording of Statement U/S 164 of Cr.P.C, Power & Procedure in arraying accused u/s 319 Cr.P.C, Plea Bargaining, Probation and Compounding as triple method of pendency reduction in view of Suo Moto Crl. Writ. No. 04/2021 of Supreme Court, Law evolving out of the decisions in Satender Kumar Antil Vs. CBI, (2022) 10 SCC 51 and Siddharth Vs. State of UP, (2022) 1 SCC 676, Time and Resource Management.	JMFCs from the cluster districts of RJAs



SI.	Date of Training	Name of The Training	Topics	Target Group/Participants
6	27 th August 2023	ICT & Hands- on training on various e-services	Training programme on ICT & Hands-on training on various e-services	20 Civil Court Staff from the cluster districts of RJAs along with two Master Trainers
	September 2023			
7	3 rd September 2023	ICT & Hands- on training on various e-services	Training programme on ICT & Hands-on training on various e-services	20 Civil Court Staff from the cluster districts of RJAs along with two Master Trainers
8	10 th September 2023	Hands on Training programme	Hands on Training on "Paperless Court" and Hands- on Training on "Examination of vulnerable witness"	20 Judicial Officers from all Cadre along with two Master Trainers
9	17 th September 2023	One day training/ workshop	Pleadings, Admission of plaint, Interlocutory Orders, Written Statement and Counter Claim, Suit by and Against Government, Representative Suit, Time and Resource Management.	Senior Civil Judges from the cluster districts of RJAs
10	24 th September 2023	Hands on Training programme	Hands on Training on "Paperless Court" and Hands- on Training on "Examination of vulnerable witness"	20 Civil Court Staff from the cluster districts of RJAs along with two Master Trainers
			October,2023	
11	8 th October 2023	One day training/ workshop	Arrest, Remand, Rights of Accused, Cognizance, Commitment, Inquiry by Judicial Officer in case of Custodial death, Plea Bargaining, Probation and Compounding as triple method of pendency reduction in view of Suo Moto Crl. Rev. No. 04/2021 of Supreme Court, Law evolving out of the decisions in Satender Kumar Antil Vs. CBI, (2022) 10 SCC 51 and Siddharth Vs. State of UP, (2022) 1 SCC 676, Protection of Women from Harassment at Workplace with special reference to Aureliano Fernandes Vrs. State of Goa & Others, AIROnline 2023 SC 423, Time and Resource Management.	SDJMs & JMFCs (Cog Taking) from the cluster districts of RJAs



SI.	Date of Training	Name of The Training	Topics	Target Group/Participants
12	15 th October 2023	Hands on Training programme	Hands on Training on "Paperless Court" and Hands- on Training on "Examination of vulnerable witness"	20 Civil Court Staff from the cluster districts of RJAs along with two Master Trainers
13	29 th October 2023	ICT & Hands- on training on various e-services	Training programme on ICT & Hands-on training on various e-services	20 Civil Court Staff from the cluster districts of RJAs along with two Master Trainers
			November 2023	
14	5 th November 2023	Hands on Training programme	Hands on Training on "Paperless Court" and Hands- on Training on "Examination of vulnerable witness"	20 Judicial Officers from all Cadre along with two Master Trainers
15	12 th November 2023	Hands on Training programme	Hands on Training on "Paperless Court" and Hands- on Training on "Examination of vulnerable witness"	20 Civil Court Staff from the cluster districts of RJAs along with two Master Trainers
16	19 th November 2023	One day training/ workshop	N.I Act, PWDV Act, Plea Bargaining, Probation and Compounding as triple method of pendency reduction in view of Suo Moto Crl. Writ. No. 04/2021 of Supreme Court, Law evolving out of the decisions in Satender Kumar Antil Vs. CBI, (2022) 10 SCC 51 and Siddharth Vs. State of UP, (2022) 1 SCC 676, Protection of Women from Harassment at Workplace with special reference to Aureliano Fernandes Vrs. State of Goa & Others, AIROnline 2023 SC 423, Time and Resource Management.	JMFCs (Trial Court) from the cluster districts of RJAs
			December 2023	
17	3 rd December 2023	Hands- on Training programme	Hands on Training on "Paperless Court" and Hands- on Training on "Examination of vulnerable witness"	20 Civil Court Staff from the cluster districts of RJAs along with two Master Trainers
18	10 th December 2023	ICT & Hands- on training on various e-services	Training programme on ICT & Hands-on training on various e-services	20 Civil Court Staff from the cluster districts of RJAs along with two Master Trainers



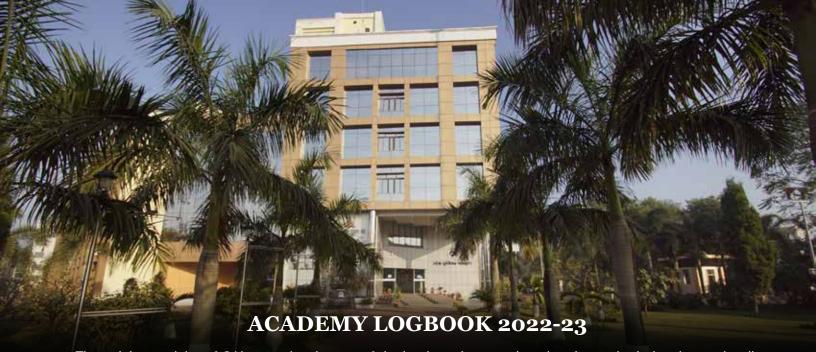
SI.	Date of Training	Name of The Training	Topics	Target Group/Participants
19	17 th December 2023	One day training/ workshop	Odisha Excise Act, Orissa Forest Act with OTT Rules, Victim Compensation, Appreciation of Evidence, Plea Bargaining, Probation and Compounding as Triple method of Pendency reduction in view of Suo Moto Crl. Writ. No. 04/2021 of Supreme Court, Law evolving out of the decisions in Satender Kumar Antil Vs. CBI, (2022) 10 SCC 51 and Siddharth Vs. State of UP, (2022) 1 SCC 676, Time and Resource Management.	JMFCs (Trial Court) from the cluster districts of RJAs
			January 2024	
20	7 th January 2024	Hands on Training programme	Hands on Training on "Paperless Court" and Hands- on Training on "Examination of vulnerable witness"	20 Judicial Officers from all Cadre along with two Master Trainers
21	28 th January 2024	Hands on Training programme	Hands on Training on "Paperless Court" and Hands- on Training on "Examination of vulnerable witness"	20 Civil Court Staff from the cluster districts of RJAs along with two Master Trainers
			February 2024	
22	4 th February 2024	Hands on Training programme	Hands on Training on "Paperless Court" and Hands- on Training on "Examination of vulnerable witness"	20 Civil Court Staff from the cluster districts of RJAs along with two Master Trainers
23	11 th February 2024	ICT & Hands- on training on various e-services	Training programme on ICT & Hands-on training on various e-services	20 Civil Court Staff from the cluster districts of RJAs along with two Master Trainers
24	18 th February 2024	One day training/ workshop	Appreciation of Electronic Evidence, Plea Bargaining, Probation and Compounding as triple method of pendency reduction in view of Suo Moto Crl. Writ. No. 04/2021 of Supreme Court, Law evolving out of the decisions in Satender Kumar Antil Vs. CBI, (2022) 10 SCC 51 and Siddharth Vs. State of UP, (2022) 1 SCC 676, Protection of Women from Harassment at Workplace with special reference to Aureliano Fernandes Vrs. State of Goa & Others, AIROnline 2023 SC 423, Time and Resource Management.	SDJMs & JMFCs (Cog. Taking) from the cluster districts of RJAs



SI.	Date of Training	Name of The Training	Topics	Target Group/Participants
			March 2024	
25	3 rd March 2024	Hands on Training programme	Hands on Training on "Paperless Court" and Hands- on Training on "Examination of vulnerable witness"	20 Judicial Officers from all Cadre along with two Master Trainers
26	10 th March 2024	Hands on Training programme	Hands on Training on "Paperless Court" and Hands- on Training on "Examination of vulnerable witness"	20 Civil Court Staff from the cluster districts of RJAs along with two Master Trainers
27	17 th March 2024	One day training/ workshop	Law of Succession, OCH & PFL Act, OLR Act, Specific performance of Contract, Law on Adverse Possession, Protection of Women from Harassment at Workplace with special reference to Aureliano Fernandes Vrs. State of Goa & Others, AlROnline 2023 SC 423, Time and Resource Management.	Senior Civil Judges from the cluster districts of RJAs
			April 2024	
28	7 th April 2024	Hands on Training programme	Hands on Training on "Paperless Court" and Hands- on Training on "Examination of vulnerable witness"	20 Civil Court Staff from the cluster districts of RJAs along with two Master Trainers
29	28 th April 2024	One day training/ workshop	ITPA, Railway Property (Unlawful Possession) Act, Arms Act, Inquiry and proceeding in Custodial Death, Plea Bargaining, Probation and Compounding as triple method of pendency reduction in view of Suo Moto Crl. Writ. No. 04/2021 of Supreme Court, Law evolving out of the decisions in Satender Kumar Antil Vs. CBI, (2022) 10 SCC 51 and Siddharth Vs. State of UP, (2022) 1 SCC 676, Protection of Women from Harassment at Workplace with special reference to Aureliano Fernandes Vrs. State of Goa & Others, AIROnline 2023 SC 423, Time and Resource Management.	JMFCs (Trial Court) from the cluster districts of RJAs



SI.	Date of Training	Name of The Training	Topics	Target Group/Participants
			May 2024	
31	5 th May 2024	Hands on Training programme	Hands on Training on "Paperless Court" and Hands- on Training on "Examination of vulnerable witness"	20 Judicial Officers from all Cadre along with two Master Trainers
32	12 th May 2024	Hands on Training programme	Hands on Training on "Paperless Court" and Hands- on Training on "Examination of vulnerable witness"	20 Civil Court Staff from the cluster districts of RJAs along with two Master Trainers
33	19 th May 2024	One day training/ workshop	GR&CO (Criminal), Maintenance of case records, writing of different order sheets, dealing with magisterial &Sessions case records, dealing with Malkhana, maintenance & upkeepment of different kinds of Registers, preparation of statements, dealing with accounts, e-Court Filing (CIS), VC Rules, Protection of Women from Harassment at Workplace with special reference to Aureliano Fernandes Vrs. State of Goa & Others, AIROnline 2023 SC 423, Time and Resource Management.	District Court Staff (Criminal side) from the cluster districts of RJAs
			June 2024	
34	23 rd June 2024	One day training/ workshop Enhancing typing speed and Accuracy using autotyping features of Window 10	Theory (Half Day) - Different stages of civil and criminal proceedings in brief. Portions of GRCO (Civil & Criminal) relevant for the Stenographers, Duties of stenographers, Various types of orders (civil, criminal), Common Mistakes, reproducing citation in judgements, reproduction of operating portion of the order of the Higher Courts, CIS / NJDG data entry, VC Rules, Time and Resource Management Practical (Half Day) - Taking down of various types of judgements and orders in short-hand dictated in male and female voice and typing on computers, Uploading of judgements, CIS / NJDG data entry, reproducing citation in judgements, reproduction of operating portion of the order of the Higher Courts.	Stenographers of Subordinate Courts from the cluster districts of RJAs
35	30 th June 2024	Hands on Training programme	Hands on Training on "Paperless Court" and Hands- on Training on "Examination of vulnerable witness"	20 Civil Court Staff from the cluster districts of RJAs along with two Master Trainers



The training modules of OJA not only take care of the legal requirements but also aim at physical and mental well-being of the trainees. Further, with the introduction of new technologies, the training programmes of OJA have also been suitably modified to incorporate subjects such as ICT, Paperless Courts, Vulnerable Witness Deposition Centre Rules, Video Conferencing Rules etc. That apart, germane topics such as – gender equality, issues of persons with disabilities, environment protection, access to justice etc. are also included in the training calendar of OJA. Furthermore, kind instruction of the Hon'ble Apex Court in the cases of Aureliano Fernandes Vrs. State of Goa & Others on Sexual Harassment, Gohar Mohammed Vs. UPSRTC and Others – CA 9322 / 2022 on MACT, Satender Kumar Antil Vs. CBI, (2022) 10 SCC 51 and Siddharth Vs. State of UP, (2022) 1 SCC 676 on arrest, detention, bail etc. have been incorporated in the training modules as well as training course materials of OJA for imparting effective training.

The Academy year of OJA Commences from 1st July and ends on 30th June. During the period from 1st July, 2022 till 31st October 2023, OJA conducted, seven (7) nos. of induction training programmes, one (1) foundation training programme, twenty-six (26) nos. of Refresher training programmes, forty (40) nos. of Hands-on training programmes, fifteen (15) nos. of ICT & e-Courts training programmes and several other special programmes.



ODISHA JUDICIAL ACADEMY, CUTTACK INDUCTION TRAINING STATISTICAL REPORT

OJA has conducted seven induction training programmes, involving 164 numbers of participants. In this academic year newly recruited judicial officers, Probation officers of Odisha Taxation & Accounts Service (OT & AS) and Odisha Finance Service have undergone the Induction Training. Further seven newly recruited junior stenographers have also been trained in the academy. One officer in the cadre of District Judge directly recruited from Bar has also undergone the induction training in this given period. Details of the induction training programmes are appended below.

Details of the Induction Training Programmes organised during the period from 01.07.2022 to 31.10.2023

Sl. No.	Programmes	No. of Participants Attended	Date
1	Training of newly recruited Junior Stenographers of the High Court of Orissa	7	05.11.2022 to 13.11.2022
2	Civil Judges (on Probation), 2021 batch joined for Institutional training at OJA	50	07.01.2023-23.03.2023 09.06.2023-08.07.2023 10.08.2023 -24.09.2023
3	Ms. Swagatika Swain, Civil Judges (on Probation) joined for Evaluation & Correctional Training at OJA	1	07.01.2023 to 08.06.2023
4	Induction training for 19 judicial officers in the cadre of District judge appointed by way of Limited Competitive Examination and Usual Promotion	19	09.01.2023 to 02.02.2023
5	Induction Training programme for probationers of Odisha Finance Service on various subjects of Law	45	18.04.2023 to 02.05.2023
6	Induction Training progarmme for Odisha Taxation & Accounts Service (OT & AS) probationers on various subjects of Law.	41	21.06.2023 to 04.07.2023
7	Induction training programme of Sri Santosh Kumar Nayak, Addl. District & Sessions Judge, Deogarh, Officer in the cadre of District Judge, appointed directly from Bar.	1	08.05.2023 to 07.08.2023



Refresher Training Programme











ODISHA JUDICIAL ACADEMY, CUTTACK REFRESHER TRAINING STATISTICAL REPORT

OJA has conducted thirty three refresher training programme for the in- service judicial officers of the state on various subjects of law and latest judgements of the apex court and high courts. Six training programmes have been conducted by each of the Regional Judicial Academy. The detail of the refresher training programmes are appended below.

Details of the Induction Training Programmes organised during the period from 01.07.2022 to 31.10.2023

SI.	Programmes	No. of Participants Attended	Dates
1	Refresher training for Principal District Judges (on Criminal Side) on Sentencing & Compensation, Right to fair trial & Timely Justice, Criminal Appeals and Revision, Forensic, Ballistic & DNA Profiling, Appreciation of Medico - legal evidence, Judicial Management of Proceedings - Managing Media and the Public, Important Sections of UAPA vis-a-vis IPC, CrPC, Indian Evidence Act, Law specific to the issue of Bail and Anticipatory Bail.	24	16.07.2022 & 17.07.2022
2	Refresher training for Judges of Family Courts on Marriage, Divorce, Child custody, compassionate approach to resolution of family dispute and Counselling, Adoption, Guardianship, Maintenance, Human Psychology & Behavioural studies.	24	20.08.2022 & 21.08.2022
3	Refresher training for Principal District Judges (on Civil Side) on Commercial Disputes pleading, Company Act and role of documents in commercial dispute, Company Act, Intellectual property rights Act, Civil Appeal & Revision, Review, Reference, Probate Proceeding, Guardianship for property of minor, Arbitration and Conciliation Act.	24	20.08.2022 & 21.08.2022
4	Refresher training for Presiding Officers of MACT Tribunals on Motor Vehicle Act - Insurance Liability there under, Its socio- economic importance, Fair approach of Tribunal and Just compensation, MCTAP & the role of individual stake- holder.	24	17.09.2022 & 18.09.2022



SI.	Programmes	No. of Participants Attended	Dates
5	Refresher training for Presiding Officers of Special Courts dealing with cases Under NDPS Act and SC & ST (PoA) Act on NDPS Act and procedure of Sealing, Sampling & Seizure under this Act, Sec.52(a) of NDPS Act, SC & ST (POA) Act, Odisha Prevention of Witch Hunting Act, Appreciation of Evidence and Judgement writing skill in Appeal cases, Law specific to the issue of Bail and Anticipatory Bail.	25	17.09.2022 & 18.09.2022
6	Refresher training for Special Judges (CBI) & Special Judges (Vigilance) on Fugitive Economic Offenders Act, Prevention of Corruption Act, Orissa Special Courts Act, Delhi Special Police Estt. Act, Prevention of Money Launders Act, Law specific to the topic of Bail and Anticipatory Bail.	17	24.09.2022 & 25.09.2022
7	Refresher training for Officers in the cadre of Sessions Judge on Utility of Forensic Evidence in Trial of Cases - Collection of samples, Examination Thereof and Appreciation of opinion evidence including Forensic and Medical Evidence, Cyber Law, Detection, investigation and trial, Electronic Evidence U/s 65 of Evidence Act, Judicial Management of Proceedings - Managing Media and the Public, Important Sections of UAPA vis-a-vis. IPC, CrPC, Indian Evidence Act, Law specific to the issue of Bail and Anticipatory Bail.	25	15.10.2022 & 16.10.2022
8	Refresher training for Presiding Officers of Special Courts dealing with cases under POCSO Act including Presiding Officers of Fast Track Courts on Provisions of POCSO Act with special attention to the allied provisions of the JJ(CPC) Act, child friendly court proceeding and Victimology, Law specific to the issue of Bail and Anticipatory Bail.	24	15.10.2022 & 16.10.2022
9	Refresher training for JMFCs on Sentencing and compensation, witness protection & fair Trial, Charge, Recording of Statement U/S 164 of Cr.P.C, Procedure of Sealing, Sampling & Seizure in NDPS Act, Power & Procedure in arraying accused u/s 319 Cr.P.C, Appreciation of Evidence, Electronic Evidence U/s 65 of Evidence Act, Development of Constitutional Law / the Constitutional Vision of Justice, Law specific to the issue of Bail.	24	19.11.2022 & 20.11.2022



SI.	Programmes	No. of Participants Attended	Dates
10	Refresher training for Civil Judges (Munsifs) on Specific Relief Act, Interlocutory orders, compromise and execution of decree under CPC, suit for partition and final decree proceeding, Specific Performance of Contract.	24	19.11.2022 & 20.11.2022
11	Refresher Training programmes held on $21^{\text{st}}\&\ 22^{\text{nd}}$ January, 2023 for the DLSA Secretaries.	24	21 st & 22 nd January, 2023
12	Refresher Training for officers of the Senior Civil Judges onPleadings, Admission of plaint, Interlocutory Orders, Written Statement and Counter Claim, Suit by and Against Government, Representative Suit, Law relating to Election Disputes, Salient features of Commercial Courts Act.	23	21 st & 22 nd January, 2023
13	Refresher Training for officers of the SDJM & JMFCs (Cog. Taking) on Arrest, Remand, Rights of Accused, Cognizance, Commitment, Registration & inquiry of Criminal Complaints, Rights of Accused, Euthanasia - Living will, National Disaster Management Act, Electronic Evidence U/s 65 of Evidence Act, Judicial Management of Proceedings - Managing Media and the Public, Law specific to the issue of Bail.	25	25 th & 26 th February, 2023
14	Refresher Training for officers of the JMFCs (Trial Court) on N.I Act, PWDV Act, ITPA, Railway Property (Unlawful Possession) Act, Arms Act, Recording of Dying Declaration, Appreciation of Evidence in such cases, inquiry and proceeding in custodial death, Law specific to the issue of Bail.	24	25 th & 26 th February, 2023
15	Refresher Training for Chief Judicial Magistrates (CJMs) on General principles of Criminal Trial, supervision of Magistrates & JJBs, GR&CO (Criminal) including inspection of courts. Sentencing, compensation, Speedy trial. Dealing with special category cases, Law specific to the issue of Bail.	15	4 th & 5 th March, 2023
16	Refresher Training for Registrar, Civil Courts and Court Managerson GR&CO (Civil & Criminal), Fiscal & Court management, e-courts Management, Assisting courts in case load management, Maintenance and upkeep of Court Malkhana, maintenance and upkeep of District record rooms, security and safety of Court Buildings.	27 (18+9)	4 th & 5 th March, 2023



SI.	Programmes	No. of Participants Attended	Dates
17	Refresher Training for officers in the cadre of the Principal Magistrates of Juvenile Justice Boards on JJ(CPC) Act & the Rules there under Vis-a-Vis The duty of the JJ Board in ensuring the welfare of the Child Produced before it, Child Psychology, Child Behaviour and Health issues, Law specific to the issue of Bail.	18	18 th & 19 th March, 2023
18	Refresher Training for all cadre Officers (Referral Judges, Court referring cases to Mediation) Training on mediation for Referral Judges as per MCPC Guidelines and other modes of ADR u/s 89 CPC	24	18 th & 19 th March, 2023
19	Refresher Training for Senior Civil Judges on "Law of Succession including Hindu Succession, OCH & PFL Act, OLR Act, Specific performance of Contract".	23	15 th & 16 th April, 2023
20	Refresher Training for SDJMs and JMFCs (Cog. Taking) on "Trial of cases by summons and warrant procedure, recall of witnesses (S-311 Cr. P.C), Adding Accused (S-319 Cr. P.C), Accused Statement (S-313 Cr. P.C), Recording of Statement U/s 164 of Cr.P.C, Procedure of Sealing, Sampling & Seizure in NDPS Act, Appreciation of Evidence, and Judgement Writing, PC & PNDT Act, Law specific to the issue of Bail, Electronic Evidence U/s 65 of Evidence Act".	22	15 th & 16 th April, 2023
21	Refresher Training for Civil Judges (Munsifs) on "Pleadings and parties to suit, settlement of Issues, Appointment of Receiver under CPC, Judgement Writing, Law relating to Election Disputes".	20	20 th & 21 st May, 2023
22	Refresher Training for JMFCs (Trial Court) on "Odisha Excise Act, Orissa Forest Act with OTT Rules, Wildlife Protection Act, P.O. Act, Environmental Act, Prevention of cruelty to Animals, Victim Compensation, Appreciation of Evidence, Electronic Evidence U/s 65 of Evidence Act., Mining Laws, Law specific to the issue of Bail, Judicial Management of Proceedings – Managing Media and the Public".	25	20 th & 21 st May, 2023
23	Refresher Training for Junior Stenographers of High Court of Orissa.	26	17 th & 18 th June, 2023



SI.	Programmes	No. of Participants Attended	Dates
24	Refresher Training for Stenographers of Sub-ordinate Courts.	25	17 th & 18 th June, 2023
25	Refresher Training programme for the Staff of High Court of Orissa on "Court Fees Act, Stamp Act, Suits Valuation Act & Orissa High Court Rules".	24	24 th & 25 th June, 2023
26	Refresher Training programme for the Staff of Civil Courts of Orissa on "Court Fees Act, Stamp Act, Suits Valuation Act, GR&CO (Civil &Criminal), Duty of the Ministerial Staff in proper functioning of the court, e- court filing (CIS), VC Rules".	25	24 th & 25 th June, 2023
27	Refresher Training for Principal District Judges (on Civil Side) on Settlement of Commercial Disputes, Laws relating to Intellectual Property Rights, Civil Appeal & Revision, Review, Reference, Probate Proceeding, Guardianship for property of minor, Arbitration and Conciliation Act, Protection of Women from Harassment at Workplace with special reference to Aureliano Fernandes Vrs. State of Goa & Others, AIROnline 2023 SC 423, Provisions ofchapter- XI & XII of MV Amendment Act and Rules, 2022 and the directions of Apex Court in Gohar Mohammed Vs. UPSRTC and Others - CA 9322 / 2022, Time and Resource Management	16	22 nd & 23 rd July, 2023
28	Refresher Training for Special Judges (CBI) & Special Judges (Vigilance) on Fugitive Economic Offenders Act, Prevention of Corruption Act, Orissa Special Courts Act, Delhi Special Police Estt. Act, Prevention of Money Launders Act, Law specific to the topic of Bail and Anticipatory Bail, Time and Resource Management.	15	19 th & 20 th August, 2023
29	Refresher Training for Judges of Family Court on Marriage, Divorce, Child custody, Proper approach to resolution of family dispute and Counselling, Adoption, Guardianship, Maintenance, Human Psychology & Behavioural studies, Time and Resource Management.	20	19 th & 20 th August, 2023



SI.	Programmes	No. of Participants Attended	Dates
30	Refresher Training for Chief Judicial Magistrates on General principles of Criminal Trial, Supervision of Magistrates & JJBs, GR&CO (Criminal) including inspection of Courts, Sentencing, compensation, Plea Bargaining, Probation and Compounding as triple method of pendency reduction in view of Suo Moto Crl. Writ. No. 04/2021 of Supreme Court, Law evolving out of the decisions in Satender Kumar Antil Vs. CBI, (2022) 10 SCC 51 and Siddharth Vs. State of UP, (2022) 1 SCC 676, Protection of Women from Harassment at Workplace with special reference to Aureliano Fernandes Vrs. State of Goa & Others, AIROnline 2023 SC 423, Time and Resource Management.	25	16.09.2023
31	Refresher Training for Registrar, Civil Courts & Court Managers on GR&CO (Civil & Criminal), Fiscal & Court management, e-courts Management, Assisting courts in case load management, Maintenance and upkeep of Court Malkhana, maintenance and upkeep of District record rooms, security and safety of Court Buildings, Protection of Women from Harassment at Workplace with special reference to Aureliano Fernandes Vrs. State of Goa & Others, AIROnline 2023 SC 423, Time and Resource Management.	34 (24 RCCs, 10 CMs)	16 th & 17 th September, 2023
32	Refresher Training for officers in the cadre of Sessions Judge on Utility of Forensic Evidence in Trial of Cases - Appreciation of opinion evidence including Forensic and Medical Evidence, Cyber Law, Electronic Evidence U/s 65 of Evidence Act, Appreciation of Evidence including Dying Declaration, Disclosure Statement and Hostile Witnesses, Law evolving out of the decisions in Satender Kumar Antil Vs. CBI, (2022) 10 SCC 51 and Siddharth Vs. State of UP, (2022) 1 SCC 676, Time and Resource Management.	23	7 th & 8 th October 2023
33	Refresher Training for Presiding Officers of Special Courts dealing with cases under POCSO Act including Presiding Officers of Fast Track Courts on Provisions of POCSO Act with special attention to the allied provisions of the JJ(CPC) Act, Child friendly Court proceeding and Victimology, Law specific to the issue of Bail and Anticipatory Bail, Time and Resource Management.	23	7 th & 8 th October 2023



REGIONAL JUDICIAL ACADEMIES

Details of the Refresher Training Programmes organised during the period from 01.07.2022 to 31.10.2023

SI.	Name of the Training Programme	No. of Participants Attended	Dates	Place
	Refresher Training for JMFCs (Trial Court) on Odisha Excise Act, Orissa Forest Act with OTT Rules, Wildlife Protection Act, Environmental Act, Prevention of cruelty to Animals, Victim	11		Angul
		13		Balasore
1	Compensation, Appreciation of Evidence, Plea Bargaining, Probation and Compounding as Triple method of Pendency reduction in view of Suo Moto	23	20 th & 21 st May 2023	Ganjam at Berhampur
	Crl. Writ. No. 04/2021 of Supreme Court, Law evolving out of the decisions in Satender Kumar	18		Koraput at Jeypore
	Antil Vs. CBI, (2022) 10 SCC 51 and Siddharth Vs. State of UP, (2022) 1 SCC 676.	18		Sambalpur
	Refresher Training for District Court staff (Criminal side) on GR&CO (Criminal), Maintenance of case records, writing of different order sheets, dealing with magisterial & Sessions case records, dealing with Malkhana, maintenance & upkeepment of different kinds of Registers, preparation of statements, dealing with accounts, e-Court Filing (CIS), VC Rules, Protection of Women from Harassment at Workplace.	20	17 th & 18 th June, 2023	Angul
		24		Balasore
2		24		Ganjam at Berhampur
		25		Koraput at Jeypore
		24		Sambalpur
	One day training programme / Workshop for Civil	24	16.07.2023	Angul
	Courts Staff on Court Fees Act, Stamp Act, Suits Valuation Act, GR&CO (Civil & Criminal), Duty of the Ministerial Staff in proper functioning of the court, e-Court Filing (CIS), VC Rules, Protection of Women from Harassment at Workplace with special reference to Aureliano Fernandes Vrs. State of Goa & Others, AIROnline 2023 SC 423,	24		Balasore
3		20		Ganjam at Berhampur
		25		Koraput at Jeypore
	Time and Resource Management.	24		Sambalpur



Regional Judicial Academies











SI.	Name of the Training Programme	No. of Participants Attended	Dates	Place
	One day training programme / Workshop for JMFCs on Charge, Recording of Statement U/S	15		Angul
	164 of Cr.P.C, Power & Procedure in arraying accused u/s 319 Cr.P.C, Plea Bargaining, Probation	19		Balasore
4	and Compounding as triple method of pendency reduction in view of Suo Moto Crl. Writ. No.	24	20.08.2023	Ganjam at Berhampur
	04/2021 of Supreme Court, Law evolving out of the decisions in Satender Kumar Antil Vs. CBI, (2022)	22		Koraput at Jeypore
	10 SCC 51 and Siddharth Vs. State of UP, (2022) 1 SCC 676, Time and Resource Management.	25		Sambalpur
	One day training programme / Workshop for Senior Civil Judges on Pleadings, Admission of plaint, Interlocutory Orders, Written Statement and Counter Claim, Suit by and Against Government, Representative Suit, Time and Resource	12	17.09.2023	Angul
		20		Balasore
5		20		Ganjam at Berhampur
		14		Koraput at Jeypore
	Management.	24		Sambalpur
	One day training programme / Workshop for SDJMs & JMFCs (Cog Taking) on Arrest, Remand, Rights	21		Angul
	of Accused, Cognizance, Commitment, Inquiry by Judicial Officer in case of Custodial death, Plea Bargaining, Probation and Compounding as triple method of pendency reduction in view of Suo Moto Crl. Writ. No. 04/2021 of Supreme Court, Law evolving out of the decisions in Satender Kumar Antil Vs. CBI, (2022) 10 SCC 51 and Siddharth Vs. State of UP, (2022) 1 SCC 676, Protection of Women from Harassment at Workplace with special reference to Aureliano Fernandes Vrs. State of Goa & Others, AIROnline 2023 SC 423, Time and Resource Management.	24		Balasore
		24		Ganjam at Berhampur
6		22	8 th October 2023	Koraput at Jeypore
		25		Sambalpur



Hands on Training Programme











ODISHA JUDICIAL ACADEMY, CUTTACK

HANDS-ON TRAINING ON "PAPERLESS COURT" & HANDS-ON TRAINING ON "EXAMINATION OF VULNERABLE WITNESS" STATISTICAL REPORT

Details of the Hands-on Training on "Paperless Court" & Examination of Vulnerable Witness Programmes organised

during the period from 01.07.2022 to 31.10.2023

Sl. No.	No. of Participants Attended	Date	Sl. No.	No. of Participants Attended	Date
1	19 Participants & 2 Master Trainers	06.08.2022	13	19 Participants & 2 Master Trainers	08.01.2023
2	20 Participants & 2 Master Trainers	07.08.2022	14	17 Participants & 2 Master Trainers	04.02.2023
3	5 Participants & 2 Master Trainers (Only Paperless)	20.08.2022	15	19 Participants & 2 Master Trainers	05.02.2023
4	20 Participants & 2 Master Trainers	03.09.2022	16	20 Participants & 2 Master Trainers	04.03.2023
5	19 Participants & 2 Master Trainers	04.09.2022	17	20 Participants & 2 Master Trainers	05.03.2023
6	18 Participants & 2 Master Trainers	29.10.2022	18	20 Participants & 2 Master Trainers	22.04.2023
7	18 Participants & 2 Master Trainers	30.10.2022	19	19 Participants & 2 Master Trainers	23.04.2023
8	18 Participants & 2 Master Trainers	26.11.2022	20	19 Participants & 2 Master Trainers	24.06.2023
9	16 Participants & 2 Master Trainers	27.11.2022	21	20 Participants & 2 Master Trainers	25.06.2023
10	16 Participants & 2 Master Trainers	03.12.2022	22	16 Participants & 2 Master Trainers	22.07.2023
11	18 Participants & 2 Master Trainers	04.12.2022	23	10 Participants & 2 Master Trainers	23.07.2023
12	19 Participants & 2 Master Trainers	07.01.2023	24	16 Participants & 2 Master Trainers (Only Paperless)	16.09.2023



ODISHA JUDICIAL ACADEMY, CUTTACK

HANDS ON TRAINING FOR JUDICIAL OFFICERS IN CONDUCTING VIRTUAL HEARING STATISTICAL REPORT THE PERIOD FROM 01.07.2022 TO 31.10.2023

Details of the Hands-on Training on "Virtual hearing" Programmes organised during the period from 01.07.2022 to 31.10.2023

Sl. No.	No. of Participants Attended	Date	Sl. No.	No. of Participants Attended	Date
1	18 Participants & 2 Master Trainers	20.08.2022	11	19 Participants & 2 Master Trainers	21.01.2023
2	20 Participants & 2 Master Trainers	21.08.2022	12	20 Participants & 2 Master Trainers	22.01.2023
3	19 Participants & 2 Master Trainers	17.09.2022	13	19 Participants & 2 Master Trainers	25.02.2023
4	20 Participants & 2 Master Trainers	18.09.2022	14	18 Participants & 2 Master Trainers	26.02.2023
5	19 Participants & 2 Master Trainers	15.10.2022	15	20 Participants & 2 Master Trainers	18.03.2023
6	20 Participants & 2 Master Trainers	16.10.2022	16	20 Participants & 2 Master Trainers	19.03.2023
7	20 Participants & 2 Master Trainers	19.11.2022	17	16 Participants & 2 Master Trainers	15.04.2023
8	20 Participants & 2 Master Trainers	20.11.2022	18	17 Participants & 2 Master Trainers	16.04.2023
9	16 Participants & 2 Master Trainers	17.12.2022	19	17 Participants & 2 Master Trainers	20.05.2023
10	18 Participants & 2 Master Trainers	18.12.2022			



Regional Judicial Academies











REGIONAL JUDICIAL ACADEMY

Details of the Hands-on Training on "Paperless Court" & Examination of Vulnerable Witness Programmes organised during the period from 01.07.2022 to 31.10.2023

SI. Category of			Place of training and No. of Participants Attended						
No.	trainee.	Dates	At Angul	Balasore	Ganjam at Berhampur	Koraput at Jeypore	Sambalpur		
1	Judicial Officers.	13.05.2023	20	18	19	20	20		
2	Civil Court staff.	14.05.2023	24	24	24	25	24		
3	Civil Court Staff.	24.06.2023	20	25	24	25	24		
4	Judicial Officers.	25.06.2023	23	25	23	20	24		
5	Judicial Officers.	09.07.2023	9	19	17	18	17		
6	Civil Court Staff	13.08.2023	20	20	20	20	20		
7	Judicial Officers.	10.09.2023	NIL	11	22	10	20		
8	Civil Court Staff	24.09.2023	20	20	19	19	16		
9	Civil Court Staff	15.10.2023	20	20	20	19	20		

Days of Events at OJA

15th August 2023 Independence Day 26th January 2024 2nd October 2023 Gandhi Jayanti 1st April 2024 26th November 2023 -**Constitution Day** 28th April 2024

Republic Day

Madhu Jayanti

Utkal Divas



ICT & Hands-on training











ODISHA JUDICIAL ACADEMY, CUTTACK ICT & Hands on Training on e-services Statistical Report

Details of the training during the period from 01.07.2022 to 31.10.2023

SI.	No. of Participants Attended	Date	SI.	No. of Participants Attended	Date
1	25 Registry Staff of High Court of Orissa	23.07.2022	10	959 Advocates / Advocate clerks	26.11.2022& 27.11.2022
2	424 Advocates / Advocate Clerks	24.07.2022	11	25 Participants & 5 Master Trainers	03.12.2022 & 04.12.2022
3	37 Technical Staff & NIC Coordinators of High court of Orissa	06.08.2022 & 07.08.2022	12	1111 Court staff of District Judiciary	04.12.2022
4	403 Judicial Officers	07.08.2022	13	255 Advocates / Advocate Clerks	07.01.2023
5	29 District System Administrators / System Officers of District Courts	03.09.2022	14	11 newly recruited Direct District Judges.	07.01.2023 & 08.01.2023
6	904 Administrative Head, Nazarat, Process Servers of the District Judiciary	04.09.2022	15	629 Judicial Officers	05.02.2023
7	96 Advocates / Advocate Clerks	29.10.2022	16	20 Civil Courts Staff & 2 Master Trainers	22.07.2023
8	441 Advocates / Advocate Clerks	30.10.2022	17	20 staff of Civil Courts & 2 Master Trainers	23.09.2023
9	24 High Court Digitization Officials / Staff	26.11.2022			

REGIONAL JUDICIAL ACADEMIES Details of the training during the period from 01.07.2022 to 31.10.2023

Place of training and No. of Participants Attended Sl. No. Category of trainee. **Dates** Sambalpur At Angul Balasore Ganjam at Koraput at Berhampur Jeypore 1 Civil Court staff. 23.07.2023 20 20 20 20 19 Civil Court staff. 27.08.2023 20 2 20 20 20 20 3 Civil Court Staff. 03.09.2023 20 20 19 20 20 Judicial Officers. 4 29.10.2023 20 20 20 20 20

















ODISHA JUDICIAL ACADEMY, CUTTACK Special Programmes Statistical Report Details of the Special Programmes organised by the Academy during the period from 01.07.2022 to 31.10.2023)

SI. No.	Name of the Programmes	Category of Participants	Date
1	Two-day Orientation programme on "Forest & Wildlife Conservation Laws for the Judiciary in Odisha"	Judicial Officers	23 rd & 24 th July, 2022
2	Sharing of best practice programme Knowledge and Best Practice Sharing Programme	18 Trainee Judicial Officers of Uttarakhand	21.08.2022 to 27.08.2022
3	Persons with Disabilities (Equal opportunities, Protection of Rights and Full Participation) Act, 1995	50Judicial Officers	29.10.2022
4	Gender Justice and Judicial Stereotypes and differently able Victim / Survivors of Sexual Assault	50Judicial Officers	30.10.2022
5	Interactive sessions	29 Officers of Indian Railway Traffic Services (IRTS) and Indian Post and Telegraph Account and Finance Services (IP & TAFS)	10.11.2022
6	State Level Consultation on Effective Implementation of POCSO Act, 2012	Various stakeholders of POCSO mechanism	19.11.2022
7	Workshops on Probation of Offenders Act	Judicial officers and Probation Officers	31.07.2022, 25.09.2022 11.12.2022
8	Half day training as per the kind direction of the Hon'ble Apex Court Suo Moto Writ Petition (Crl.) No. 04/2021	District Judges, Chief Judicial Magistrates and SDJMs	10 th December, 2022
9	40 hours intensive Mediation training programme	Advocates	28 th June 2023 to 2 nd July 2023
10	Environmental Laws & Harmful Impacts of Pollution and Environmental Degradation	(72)DLSA secretaries & Environmental Scientists& Engineers	3 rd June, 2023
11	Plantation Programme		28 th July, 2023
12	Half day judicial colloquium on "Administration of Justice: The District Judiciary",	District Judges and CJMs	23 rd September, 2023
13	Half Day Lecture Programme on Life of a Judge	Civil Judge (Junior Division)	24 th September, 2023



Details of the Special Programmes organized at the Academy during the period from 01.07.2022 to 31.10.2023)

SI. No.	Name of the Programmes	Category of Participants	Date
1	Felicitation programme for Lawyer of the Year, 2021	22 Advocates	26.07.2022
2	Observance of "One-year of Record Room Digitization Centre" (RRDC)		09.09.2022
3	Inauguration of Paperless Courts in the 30 districts of Odisha and Release of Special Postal Cover celebrating the 75 th year of the High Court of Orissa		17.09.2022
4	13 Students' interaction programme		
5	Programme for release of Judicial Calendar, 2023	12 student Artists	18.12.2022
6	Virtually inaugurated the "Virtual High Courts" in 10 Districts of Odisha		03.02.2023
7	District Judges' Conference, 2023		10 th to 13 th Feb 2023
8	75 th year Celebration of High Court of Orissa Establishment	Employees of OHC	19.02.2023
9	Felicitation programme for the Legal Assistants of the High Court of Orissa	President & other members of Legal Assistants Association	31.03.2023
10	Grand Finale of the State Level Law Quiz function		15.04.2023
11	Felicitation programme for the former and present Advocate General, Lawyers having completed 50 years of practice and "Lawyer of the year 2022"		28.04.2023
12	National Conference on "Digitisation, Paperless Courts and e-Initiatives		6 th & 7 th May, 2023
13	Celebration of "One year of Centre for Judicial Archieves"		10.05.2023
14	Annual Cultural Function, 2023 of the Orissa High Court Cultural Society		19.05.2023
15	State Level Law Quiz programmewas Celebrated for the 75 th year of the High Court of Orissa		2 nd July, 2023
16	National conference on the topic "Preservation, Archival and Judicial History		14 th to 16 th July, 2023
17	State Level Consultation Programme on "Children in Conflict with Law: Prevention, Restorative Justice and Diversion and Alternatives to Detention		26 th August, 2023



SPECIAL OCCASIONS AND EVENTS



OJA observes Independence day, Republic Day, Madhu Jayanti and Gandhi Jayanti with pomp and glory. Constitution day and International Yoga Day are celebrated with enthusiasm. Such celebrations spread the message of unity, team work and the spirit of nationalism.

On 28th July 2023, OJA organised a plantation programme inside its campus which was graced by Hon'ble the Chief Justice and Hon'ble the Judges of the High Court of Orissa with an aim to preserve the flora and fauna native to Odisha and the eastern ghat mountains. Rare plants such as Gambhari, Piasala, Arjun, Amla, Rakta Chandan, Mahula etc. were planted during the drive.





Former Hon'ble Chief Justices-cum-Patron-in Chiefs



Hon'ble Mr. Justice **Sujit Barman Roy** 9.4.2003 - 27.1.2007



Hon'ble Mr. Justice Venkate Gowda Gopala Gowda 25.3.2010 - 23.12.2012



Hon'ble Mr. Justice **Asok Kumar Ganguly** 2.3.2007 - 18.05.2008



Hon'ble Mr. Justice C. Nagappan 27.02.2013 - 18.09.2013



Hon'ble Dr. Justice **Balbir Singh Chauhan** 16.7.2008 - 10.05.2009



Hon'ble Mr. Justice Adarsh Kumar Goel 12.10.2013 - 06.07.2014



Hon'ble Mr. Justice Bilal Nazki 14.11.2009 - 17.11.2009



Hon'ble Mr. Justice **Amitava Roy** 06.08.2014 - 26.02.2015





Hon'ble Mr. Justice D.H. Waghela 04.06.2015 - 14.02.2016



Hon'ble Dr. Justice Sanju Panda 05.01.2020 - 26.04.2020



Hon'ble Mr. Justice **Pradip Kumar Mohanty** 24.12.12 - 26.02.13 19.09.13 - 12.10.13 07.07.14 - 05.08.14 27.02.15 - 03.06.15 15.02.16 - 25.02.16



Hon'ble Mr. Justice **Mohammad Rafiq** 27.04.2020 - 02.01.2021



Hon'ble Mr. Justice **Vineet Saran** 26.02.2016 - 07.08.2018



Hon'ble Dr. Justice S. Muralidhar 04.01.2021 - 07.08.2023



Hon'ble Mr. Justice Kalpesh Satyendra Jhaveri 12.08.2018 - 04.01.2020



Hon'ble Mr. Justice **Subhasis Talapatra** 08.08.2023 - 03.10.2023



Former Hon'ble Chairmans of the Academy



Hon'ble Shri Justice A.K. Patnaik 19.02.2004



Hon'ble Shri Justice S.K. Mishra 05.02.2018



Hon'ble Shri Justice I.M. Quddusi 12.03.2007



Hon'ble Shri Justice **Jaswant Singh** 08.11.2021



Hon'ble Shri Justice L. Mohapatra 06.10.2005 & 15.12.2009



Hon'ble Shri Justice **Biswajit Mohanty** 20.06.2022



Hon'ble Shri Justice I. Mahanty 23.11.2012



Hon'ble Shri Justice S. Talapatra 26.10.2022



Hon'ble Shri Justice B.K. Nayak 29.11.2016



Hon'ble Dr. Justice Bidyut Ranjan Sarangi 04.10.2023



Former Directors of OJA

SI.	Name	Date	SI. Name	Date
1	Shri M.P. Misra	20.12.2003 to 06.11.2005	7 Shri B.K. Rath	04.06.2014 to 01.08.2014
2	Dr. N. Nayak	07.11.2005 to 30.04.2006	8 Dr. A.K. Misra	01.08.2014 to 15.05.2015
3	Shri B.P. Parija	01.05.2006 to 03.09.2006 & 01.11.2007 to 31.08.2008	9 Shri L. Mohapatra	01.06.2015 to 29.06.2018
4	Shri D. Rout	04.09.2006 to 31.10.2007 & 01.10.2008 to 17.12.2009	10 Shri G. Satapathy	19.04.2022 to 13.08.2022 & 19.04.2022 to 13.08.2022
5	Shri K.N. Panigrahi	01.09.2008 to 30.09.2008	11 Shri M.R. Barik	13.04.2021 to 19.04.2022
6	Dr. D.P. Choudhury	18.12.2009 to 03.06.2014	12 Shri B. Mohanty, I/o	13.08.2022 to 12.09.2022

Former Additional Directors of OJA

SI.	Name	Date
1	Dr. Suvendu Kumar Pati	22.08.2016 to 11.05.2017
2	Shri Badrinarayan Nanda, I/c	11.05.2017 to 07.01.2019
3	Shri Badrinarayan Nanda	07.01.2019 to 07.09.2020



Former Deputy Directors of OJA

SI.	Name	Date		
1	Dr. Pabitra Mohan Samal	12.01.2011 to 20.09.2014		
2	Shri Srikanta Mishra	20.09.2014 to 12.08.2015		
3	Shri Suvendu Kumar Pati	02.11.15 to 21.08.2016 & 22.08.2016 to 28.02.2017		
4	Shri Badrinarayan Nanda	01.03.2017 to 06.01.2019 & 07.01.2019 to 21.02.2019		
5	Smt. Sunita Kumari Khandelwal	22.02.2019 to 11.01.2022		
6	Ms. Banali Tripathy	12.01.2022 to 27.08.2022		
	Former Assistant I	Directors of OJA		
SI.	Name	Date		
1	Shri Saikat Patra	28.12.2010 to 01.11.2015		
2	Shri Satya Prakash Ray Choudhury	02.11.2015 to 07.02.2019		
3	Shri Amitabh Panda	06.03.2019 to 25.10.2020		
4	Shri Arup Nayak	02.11.2020 to 07.01.2022		



Trainnee Judicial Officers of the OJS-2021 Batch



Adyasha Mishra



Chetna Patnaik



A. Geetanjali Naidu



Bibhu Prasad Nayak



Susmita Rath



Rajalaxmi **Mohanty**



Rajesh Mishra



Susmita Mishra



Sitesh Mohanty



Binayak Prasad Sahoo



Shreeparna Mohapatra



Durga Prasad Panda



Arya Aishwarya Acharya



Anushree Jena



Samikshya Sa



Anwesha Das



Ipsita Bhoi



Sthitiprajna **Amrutatanaya**



Suprasi Sonali Mohapatra



Animesh Jena



Subham Kanungo





Subham Mishra



Deependra Singh Rathore



Punyashlok Dash



Trainnee Judicial Officers of the OJS-2021 Batch



Shibasis Pani



Karonika Ghose



Madhusmita Mohapatra



Swades Tripathy



Smruti Abhilasha



Pratibha Dash



Animesh Samal



Binita Rout



Rakesh Kumar Sahoo



Rohinee Biswal



Sunaram Majhi



Sambrudhi Sagarika Barik



Shreechandan Sethi



Aditya Narayan Maharana



Richi Millan Patra



Archana Mallick



Trupti Das



Aakash Mohapatra



Lalita Patra



Sadhak Karjee



Ipsita Priya Ekka



Laxmi Behera



Sisir Kumar Bhoi



Deepali Das



Deepta Sethi



District Judges Directly Appointed From Bar and District Judges Promoted through LCE & UP

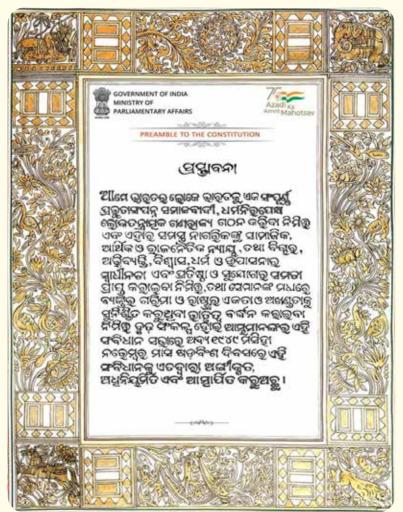
Sri Santosh Kumar Nayak	Additional District & Sessions Judge
Smt. Ranjita Jyotishi	Addl. Dist. & Sessions Judge, Angul
Smt. Pranati Pattanaik	A.D.J-cum-Spl. Court under POCSO Act, Kendrapara
Mukty Ranjan Satapathy	A.D.J-cum-Spl. Court under POCSO Act, Bhadrak
Smt. Monalisha Mohanty	A.D.J-cum-Spl. Court under POCSO Act, Jagatsinghpur
Gyanaranjan Pattanayak	P.O, Designated Court under OPID Act, Cuttack
Debadatta Patnaik	Addl. Dist. & Sessions Judge, Bhanjanagar
Dr. Indu Sharma	3 rd Addl. Dist. & Sessions Judge, Berhampur
Bisworanjan Behera	A.D.J-cum-Special Court under POCSO Act, Sambalpur
Manoranjan Das	Addl. Dist. & Sessions Judge, Chhatrapur
Manoj Kumar	2 nd Addl. Dist. & Sessions Judge, Rourkela
Ms. Ashapurna Mohapatra	Authorised Officer, Special Court, Bhubaneswar
Smt. Srotaswinee Kar	Addl. Dist. & Sessions Judge, Bargarh
Smt. Prajyoti Rout	Addl. Dist. & Sessions Judge, Anandpur
Gopabandhu Gadanayak	ADJ-cum-Special Court under POCSO Act, Bolangir
Hrushikesha Acharya	Addl. Dist. & Sessions Judge, Jajpur Road
Smt. Janaki Biswal	A.D.J-cum-Spl. Court under POCSO Act, Jajpur
Pradeep Kumar Behera	Addl. Dist. & Sessions Judge, Bhubaneswar
Subhanjan Mohanty	ADJ-cum-Special Court under POCSO Act, Bhawanipatna
Pradeep Kumar Samal	Addl. Dist. & Sessions Judge, Parlakhemundi
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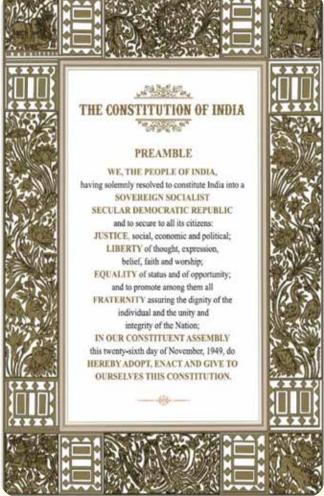


Officers of the Odisha Judicial Academy along with the Staffs











Statue of Utkal Gourav Madhusudan Das at OJA Campus

Madhusudan Das

(28.04.1848 - 04.02.1934)

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