Mr. G Venket Ramana is an Alumnus of P.G. Dept. of Commerce Berhampur University and completed his Masters in Commerce in June'2022, He qualified for UGC NET-JRF in June'23 and previously qualified for UGC NET in Dec'22. His research interests are in Corporate Finance, Corporate Governance, and ESG. Before Joining the P.G. Dept. of Tourism and Travel Studies at Berhampur University he worked at Tata Power Southern Odisha Distribution Limited for over 1 year. He has recently published a paper in the International Conference on Business Sustainability and Practices (ICBPS-2023) organized by P.G. Dept. of Commerce Berhampur University.