



**BERHAMPUR UNIVERSITY**  
**BHANJA BIHAR: BERHAMPUR – 760007 (ODISHA)**

...

No. 1794/Adm-III (NT)

Date: 28.02.2022

**TENDER CALL NOTICE**


Bids in sealed cover are invited under two-bid system from reputed and experienced manpower service provider for providing **Data Entry Operator/Cook/ Cook (Helper)/Security Guard/Sweeper/Gardener/Matron/Peon/Mess or Ward Boy/Driver (Light Vehicle) and Physical Training Instructor (PTI)** for Berhampur University, Bhanja Bihar, Berhampur-760007.

The details of the bidding process are as follows:

Sl. No.	Bidding Schedule	Deadline
1	Date of Issue	28.02.2022
2	Last Date & Time for submission of Tender	23.03.2022 at 5.00 pm
3	Opening of Technical Bid	24.03.2022 at 12.30 pm
4	Opening of Financial Bid	25.03.2022 at 3.00 pm

Bidders are required to submit the Technical and Financial Bids separately. The bids in sealed Cover-I containing "Technical Bid" and sealed Cover-II containing "Financial Bid" should be placed in a third sealed cover superscribed "Bid for Outsourcing of Data Entry Operator/ Cook/Cook (Helper)/Security Guard/Sweeper/ Gardener/Matron/Peon/Mess or Ward Boy/Driver (Light Vehicle) and Physical Training Instructor (PTI) Services" must reach the undersigned on or before 23.03.2022 by 5.00 PM by Speed Post/Registered Post only.


The bid documents containing eligibility criteria, scope of the work, terms and conditions of the tender and draft agreement can be downloaded from [www.bamu.nic.in](http://www.bamu.nic.in).

  
REGISTRAR

Memo No. 1795(3)/Adm-III (NT)

Date: 28.02.2022

- Copy to the O.I.C. (Publication), Berhampur University for information and necessary action. He is requested to arrange to publish the ordered Tender Call Notice latest by **03.03.2022** in the following newspapers at I & PR rate 8 pt. fonts in one issue only:
  - The Samaj* - Odia Daily (All Odisha edition)
  - The New Indian Express* - English Daily (All Odisha edition).
- Copy to the Comptroller of Finance, Berhampur University for information and necessary action.
- Copy to the Director, BPC, for uploading this Tender Call Notice along with Detailed Tender Notice in the University website [www.bamu.nic.in](http://www.bamu.nic.in).

  
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## INDEX

Sl. No.	Section	Description	Page
1	I	Instruction to Bidders	1 – 4
2	II	Scope of the Work	5 – 9
3	III	Schedule of Requirement	10
4	IV	General Terms and Conditions	11 – 13
5	V	Technical Bid	14 – 21
6	VI	Financial Bid	22 – 23
7	VII	Bid Submission Checklist	24
8	VIII	Service Agreement	25 – 26
9	IX	Performance Bank Guarantee Format	27

  
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25/2/22  
Borhanpur University


## SECTION - I

### Instruction to Bidders

#### A. General Information:

1. Berhampur University, Bhanja Bihar, Berhampur-760007 requires the service of reputed, well-established, financially sound and registered Service Providers to provide **Data Entry Operator/ Cook/Cook (Helper)/Security Guard/Sweeper/ Gardener/Matron/Peon/Mess or Ward Boy/Driver (Light Vehicle) and Physical Training Instructor (PTI)** by deploying adequately trained and disciplined manpower at Berhampur University, Bhanja Bihar, Berhampur-760007 as per the requirement.
2. The period of contract for providing the aforesaid services will be ideally one year from **the date of effectiveness of the contract**. The contract may be extended to a maximum period of three years subject to satisfactory performance, mutual agreement on yearly basis. Other terms & conditions will remain unchanged unless it is curtailed or terminated by the authority owing to deficiency of service, substandard quality of manpower deployed, breach of contract, etc. or change in requirements. The authority reserves right to terminate the contract at any time after giving 30-day's notice to the service Provider.
3. The interested bidders may visit the location on any working day between the office hours to have a thorough knowledge of the work to be performed before preparation and submission of the bid.

Sl. No.	Eligibility Criteria	Supporting documents to be furnished along with the Technical Bid
1.	The bidder should be registered under appropriate authority, such as: <ul style="list-style-type: none"><li>• Registered under the Companies Act, 2013</li><li>• Registered under the Indian Partnership Act, 1932</li><li>• Registered under the Indian Trusts Act, 1882</li><li>• Registered under the Societies Registration Act, 1860.</li><li>• Registered under the Limited Liability Partnership Act, 2008.</li></ul>	Certificate of Incorporation/ Registration
2	The bidder must have at least five years in business (up to the last date of submission of bid) for providing similar type of services to Central/State Government/ Autonomous Bodies/Agencies/Societies/Corporate Bodies.	Copies of the work order from the previous authorities.
3	The Registered Office / Branch Office of the Service Provider must be located within the jurisdictional area of Odisha.	Valid address proof of the office (Please attach a copy of the Telephone/Electricity Bill)

  
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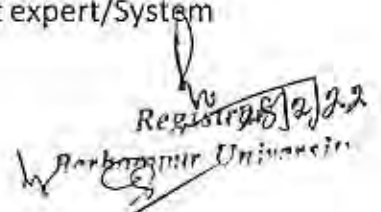
4	Must have average annual financial turnover of <b>Rs. 1.50 Crore</b> during the last five financial years as on Dt.31.03.2021.	Copies of audited Income/Expenditure Statement and Balance sheet for the concerned period.
5	Must have its own bank account in any scheduled bank situated in Odisha.	Copies of the pass book and transaction statement for the last 6 month.
6	The agency should not have been blacklisted by any Central / State government, or any other public sector undertaking or a corporation as on the date of this RFP	An undertaking to this effect to be furnished by the bidder as per the prescribed format <b>[Form - T2]</b>
7	Must not have any pending judicial proceedings for any criminal offence against the proprietor /Director/Persons to be deployed by the Service Provider	An undertaking to this effect to be furnished by the bidder as per the prescribed format. <b>[Form - T3]</b>
8	Other Statutory Documents	Copies of <ul style="list-style-type: none"> <li>• PAN,</li> <li>• GSTIN,</li> <li>• Copies of EPF &amp; ESI Registration Certificate</li> <li>• IT return for the last 3 Assessment Years</li> </ul>

#### B. Submission of Bid:

The proposal complete in all respects as specified must be accompanied with a Non-Refundable Amount **Rs. 2,000/- (Rupees two thousand only)** towards Bid Processing Fee and EMD (2% of the estimated cost of service) in favour **Comptroller of Finance, Berhampur University**", in shape of Demand Draft drawn in any scheduled commercial bank and payable at Bhanja Bihar (Code: 2107) failing which the bid will be outrightly rejected. The bid should be sent through Speed Post/Registered Post so as to reach the authority by **23.03.2022 at 5.00 pm.**

The authority will not be responsible for any postal delay. Bids without bid processing fee and Bid Security Declaration shall be rejected. Bids submitted after due date will be summarily rejected. EMD of unsuccessful bidders will be returned without interest after the award of contract.

The bid has been invited under two bid systems i.e. Technical Bid and Financial Bid. The bidders are advised to submit two separate envelopes super scribing "Technical Bid" (Bid for Outsourcing of Data Entry operator/Document expert/System


  
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Analyst/Stenographer services) and "Financial Bid" (Bid for Outsourcing of Data Entry Operator/ Cook/Cook (Helper)/Security Guard/Sweeper/Gardener/Matron/Peon/Mess or Ward Boy/Driver (Light Vehicle) services). Both sealed envelopes must be kept in a third sealed envelope superscribing "Bid Document- Data Entry Operator/ Cook/Cook (Helper)/Security Guard/Sweeper/Gardener/Matron/Peon/Mess or Ward Boy/Driver (Light Vehicle) and Physical Training Instructor (PTI)".

Selected bidder will have to deposit a Performance Security 10% annual contract value in the form of Bank Guarantee from any scheduled Bank situated within Odisha in favour of Comptroller of Finance, Berhampur University, Bhanja Bihar, Berhampur-760007", as per the prescribed format provided in the tender document at Section - IX for a period of three months beyond the contract period. (i.e., Performance Bank Guarantee must be valid from the date of effectiveness of the contract to a period of three months beyond the contract period) as its commitment to perform services under the contract. Failure to comply with the requirements shall constitute sufficient grounds for forfeiture of the Performance Bank Guarantee. The Performance Bank Guarantee shall be released immediately after three months of expiry of the contract provided that there is no breach of contract on the part of the qualified bidder. No interest shall be paid on the Performance Bank Guarantee. In case, the contract is further extended beyond the initial contract period, the Bank Guarantee will have to be accordingly renewed by the deployed service provider as per the existing terms and conditions of the tender.

### C. List of Documents for submission

Bidders are required to furnish the following documents along with the Technical Bid:

- a) Covering letter along with power of attorney on the bidder's letter head
- b) Demand Draft in support of Bid processing fee as applicable
- c) Demand Draft towards EMD as applicable.
- d) Copy of Certificate of Incorporation of the firm / agency
- e) Copy of GSTIN
- f) Copy of PAN
- g) Copies of IT returns for the last three assessment years
- h) Copies of EPF&ESI Registration Number
- i) Copy of valid license under PSARA Act, 2005(in case of Security Service)
- j) Copy Bank Account details
- k) Copies of the Income/Expenditure statements along with Balance Sheet for the last 3 years.
- l) Copies of work orders from the previous organizations for providing services during last 3years.
- m) Undertaking regarding non-blacklisting (On stamp paper)
- n) Undertaking regarding non-pending of any judicial proceedings (On bidder's letter head)

  
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Any deviation from the prescribed procedures/required information/formats/conditions shall result in out-right rejection of the bid. Any conditional bid shall be out rightly rejected.

All entries along with the pages in the bid document should be legible, filled-in clearly and signed by the authorized representative. If the space for furnishing information is insufficient, a separate sheet duly signed by the authorized signatory should be attached.

The technical Bid will be opened on **24.03.2022 at 12.30 P.M** in presence of the authorised representatives of the bidder who wish to be present on the spot at that time. Financial bid of the technically qualified bidders shall be opened on **25.03.2022 at 3.00 P.M** in presence of the authorized representatives. However, the University Authority has the right to open the Bids even in the absence of the Tenderer or his authorised representative.

The Bidder will be suspended from participating in Bid process of this Office for 3 years if the successful bidder fails to undertake the work or fails to comply with any of the terms and conditions of the bid.

The bid shall be valid for a period of **90 days** from the date of opening of the bids and no request for any variation in quoted rates and/withdrawal of bids on any ground by the bidder shall be entertained. Validity of the bids can be extended on mutual consent.

To assist in the analysis, evaluation and computation of bids, the authority may ask the bidders individually for clarification of their bids. The request for clarification and the response shall be in writing but no change in the price or substance of the bid offered shall be permitted.


The bidder having the lowest evaluated financial bid (L-1) would be considered for award of the contract subject to fulfilment of the terms and conditions of the bid documents. In case, the lowest bidder (L-1) is disqualified after selection for any reason, then negotiations will be made with the second lowest (L-2) bidder for award of contract at L-1 price. *However, the decision of the authority shall be final during the overall selection process.*

The quoted rates shall not be less than the minimum wages fixed/notified by the Government of Odisha from time to time and shall include all statutory obligations.

The service provider shall be liable for all kinds of dues payable in respect of manpower deployed / provided under the contract and the authority shall not be liable for any dues for availing the services of the personnel.

The EMD shall be forfeited if the successful bidder fails to undertake the work or fails to comply any of the terms and conditions of the bid after award of the Contract.


*The authority reserves the right to reject any or all bids and terminate the tender process without assigning any reason thereof.*

  
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**SECTION-II****SCOPE OF THE WORK**

**Data Entry Operator/ Cook/Cook (Helper)/Security Guard/  
Sweeper/Gardener/Matron/Peon/Mess or Ward Boy/Driver (Light Vehicle) and  
Physical Training Instructor (PTI)**

1. Berhampur University, Bhanja Bihar, Berhampur-760007 invites sealed bids from the eligible bidders to provide the **Data Entry Operator/ Cook/Cook (Helper)/Security Guard/Sweeper/Gardener/Matron/Peon/Mess or Ward Boy/Driver (Light Vehicle) and Physical Training Instructor (PTI)** at Berhampur University, Bhanja Bihar, Berhampur-760007.
2. The manpower service provider should be managed by trained support staff to execute and perform the job and work assignment of such nature efficiently. The manpower to be deployed for this purpose should be registered under the service provider and must have the required qualifications, experience & relevant knowledge to perform data entry and office support services.
3. It shall be the responsibility of the Service Provider to verify the qualification and experience of the outsourced manpower. Candidates will be liable for performing the defined responsibilities assigned by the authority from time to time. The authority reserves the rights to verify and check the credentials and qualification of the outsourced manpower. If during the course of engagement of any outsourced personnel, it comes to notice of authority that he/she has misrepresented the fact about his/her qualification/experience, the Service Provider will have to terminate the service of such staff immediately.
4. The manpower service provider should have an empanelled list of trained/experienced **Data Entry Operator/ Cook/Cook (Helper)/Security Guard/Sweeper/Gardener/Matron/Peon/Mess or Ward Boy/ Driver (Light Vehicle) and Physical Training Instructor (PTI)** that un-interrupted and continued services can be provided during the period of contract. The service provider should be able to provide additional man power support whenever required by the authority under the same terms and condition.
5. The Agreement may be extended, on the same terms and conditions or with some additions / deletions / modifications, for a further specific period mutually agreed upon by the Manpower Service Provider and Berhampur University.
6. The manpower deployed by the service provider shall be required to report for work at **10.00 AM and leave office at 5.30 P.M.** and may also be required to work beyond 5.30 PM as and when required for which he would not be paid any extra remuneration. In case of the manpower deployed on shift basis, the timings will be decided by the University authority, which shall be as per rules. In case, the person deployed remains absent on a particular day or comes late/leaves early on three occasions, proportionate deduction from the remuneration for one day will be made.

  
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7. The manpower deployed for the purpose must have good moral character and cordial attitude and should not reveal the official information to outsiders and must maintain confidentiality.
8. The service provider shall nominate a coordinator who shall be responsible for periodic interaction with the Authority so that optimal services of the persons deployed could be availed without any disruption.
9. The attendance rolls for the personnel deployed by the Service Provider at the premises of Authority shall be provided by the Manpower Service Provider and it shall be monitored by the Service Provider on regular basis. These attendance rolls shall be signed by the authorized representative of Manpower Service Provider who shall get it verified from the designated officer.
10. The entire financial liability in respect of manpower services deployed in the Authority's location shall be that of the Manpower Service Provider and the Authority will in no way be liable for the same. It will be the responsibility of the manpower Service Provider to pay to the person deployed a sum not less than the proposed monthly remuneration as mentioned in the financial bid.
11. The Manpower Service Provider shall provide a substitute well in advance if there occurs any probability of the person leaving the job due to his/her own personal reasons. The payment in respect of the overlapping period of the substitute shall be the responsibility of the Manpower Service Provider.
12. The persons deployed shall, during the course of their work be privy to certain qualified documents and information which they are not supposed to divulge to third parties. In view of this, they shall be required to take oath of confidentiality and breach of this condition shall make the Manpower Service Provider as well as the person deployed liable for penal action under the applicable laws besides, action for breach of contract.
13. The Manpower Service Provider shall be responsible for compliance of all statutory provisions relating to minimum wages payable to the persons deployed at the Authority's location. The service provider should ensure regular payment of monthly salary to the personnel engaged by the service provider by 10th of the succeeding month after deduction of applicable statutory dues. The service provider should credit the monthly salary of its employees in their respective Bank Account.
14. The engagement of outsourced person shall be purely on contract basis. The Service Provider shall at all times make it absolutely clear to the outsourced personnel hired through them. Any outsourced personnel deputed can be removed any time by giving notice to the Service Provider and the Service Provider will have to provide suitable replacement acceptable to Authority within 3 working days.

  
K. S. Srinivasan  
Rachampuri University  





### Prescribed Qualification & Experience of the Manpower

Sl. No.	Manpower	Qualifications	Work Experience	Minimum Remuneration	Job Description
1	Data Entry Operator (Skilled)	<ul style="list-style-type: none"> <li>Bachelor's Degree in any discipline from any Govt. recognised University/Institution</li> <li>Post Graduate Diploma in Computer Application, Good Proficiency in MS Office Tools, Internet applications with efficient typing &amp; data entry skill.</li> </ul>	She/he should have 1-3 years post-qualification working experience under any central/ state/ PSUs/reputed corporate organisation.	Rs. 405/- per day exclusive of statutory dues	<ul style="list-style-type: none"> <li>Responsible for carry out all data entry work and day-to-day computerization work to be entrusted by university.</li> <li>Any other reasonable work assigned by the university.</li> </ul>
2	Cook (Skilled)	<ul style="list-style-type: none"> <li>10<sup>th</sup> Pass</li> <li>Able to understand and follow standardized recipes</li> <li>Sound knowledge of proper food handling procedures/maintaining hygiene in cooking.</li> <li>Able to work as part of a team in a busy kitchen atmosphere</li> </ul>	2+ years' experience as a Cook in any hotel/kitchen in service industries.	Rs. 405/- per day exclusive of statutory dues	<ul style="list-style-type: none"> <li>Responsible for preparing, arranging and serving food. The duties include ensuring cleanliness of the kitchen area, proper washing dishes and utensils.</li> </ul>
3	Cook Helper (Semi-Skilled)	<ul style="list-style-type: none"> <li>7<sup>th</sup> Pass</li> <li>Adequate knowledge of proper food handling procedures</li> <li>Able to work as part of a team in a busy kitchen atmosphere</li> </ul>	2+ years' experience as a Cook Helper in any hotel/ kitchen in service industries.	Rs. 355/- per day exclusive of statutory dues	<ul style="list-style-type: none"> <li>Shall assist the cook as per his/her requirement. The duties include cleaning the kitchen area, washing dishes and utensils and ensuring that the Cook has everything required to run the kitchen efficiently and effectively.</li> </ul>
4	Security Guard (Skilled)	<ul style="list-style-type: none"> <li>Must be Ex-Serviceman</li> </ul>	Ex-Serviceman	Rs. 405/- per day exclusive of statutory dues	<ul style="list-style-type: none"> <li>Security Guard with Lathi.</li> <li>Watch &amp; Ward at various points of university premises as assigned by the authority from time to time.</li> </ul>

  
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 Rajasthan University

Sl. No.	Manpower	Qualifications	Work Experience	Minimum Remuneration	Job Description
5	Sweeper (Un-Skilled)	<ul style="list-style-type: none"> <li>Should be literate and should have good behaviour</li> <li>Should have knowledge of maintaining hygiene in his/her workspace.</li> <li>Should have sound health.</li> </ul>	---	Rs. 315/- per day exclusive of statutory dues	<ul style="list-style-type: none"> <li>Maintain the cleanliness of offices, rooms, corridors, toilets of various buildings of the University, such as, offices, P.G. Departments, Guest House, Hostels and any other office building within the premises of the University.</li> </ul>
6	Gardener (Mali) (Semi-Skilled)	<ul style="list-style-type: none"> <li>Should be literate and should have good behaviour</li> <li>Should have sound health.</li> </ul>	1-2 years' experience in gardening/ plantation.	Rs. 355/- per day exclusive of statutory dues	<ul style="list-style-type: none"> <li>Maintain the gardens &amp; lawns inside University premises; keep the garden neat and clean, do plantation and watering regularly; upkeep the University premises greenery.</li> </ul>
7	Matron (Female) (Un-Skilled)	<ul style="list-style-type: none"> <li>Should be literate and should have good behaviour</li> <li>Should have sound health.</li> </ul>	1-2 years' experience in any organisation/ institution in any capacity.	Rs. 315/- per day exclusive of statutory dues	<ul style="list-style-type: none"> <li>The Lady Matrons will have the responsibility of managing the day-to-day hostel management activities, including mess activities and will take care of the boarders staying in the hostels.</li> </ul>
8	Peon (Un-Skilled)	<ul style="list-style-type: none"> <li>Should be literate and should have good behaviour</li> <li>Should have sound health.</li> </ul>	---	Rs. 315/- per day exclusive of statutory dues	<ul style="list-style-type: none"> <li>The Peon shall handover files between different branches of the offices.</li> <li>They shall deliver local official letter to other offices.</li> <li>They shall perform other menial duties assigned by the Officer In-charge.</li> </ul>
9	Mess/ Ward Boy (Un-Skilled)	<ul style="list-style-type: none"> <li>Should be minimum 10<sup>th</sup> pass.</li> <li>Should have pleasant personality and good behaviour.</li> <li>Should be able to speak, read and write local languages</li> </ul>	---	Rs. 315/- per day exclusive of statutory dues	<ul style="list-style-type: none"> <li>Keep record of attendance, leave applications, mess record of boarders and assist the hostel officials in different hostel related works.</li> <li>Any other work as assigned by the Hostel Superintendent/warden as when required.</li> </ul>

  
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Sl. No.	Manpower	Qualifications	Work Experience	Minimum Remuneration	Job Description
10	Driver (Light Vehicle) (Skilled)	<ul style="list-style-type: none"> <li>10<sup>th</sup> Pass</li> <li>Driving licence in Light Vehicle and Technical Skill on the mechanism</li> </ul>	He should have 1-3 years driving experience under any central/ state/ PSUs/reputed corporate organisation.	Rs. 405/- per day exclusive of statutory dues	<ul style="list-style-type: none"> <li>The driver is responsible for dropping and picking up officers/staff and maintaining log book to record work hours, travel-time and locations travelled to. He should also be able to perform routine checks on the university vehicle.</li> </ul>
11	Physical Trainer Instructor (PTI) (High Skilled)	<ul style="list-style-type: none"> <li>Candidates should possess a University Degree and Diploma in Physical Education.</li> </ul>	He/She should have 1-3 years' experience as PTI in any reputed educational institutions.	Rs. 465/- per day exclusive of statutory dues	<ul style="list-style-type: none"> <li>Physical Training Instructor is responsible for imparting training to students about the fundamentals of sports, foundations of physical education, physical training, discipline and various types of sports. He is required to coach and develop students to make them fitter and train them physically.</li> </ul>

**Note: Manpower personnel should be of minimum 21 years of age and not exceeding 60 years of age.**

*[Handwritten Signature]*  
 Registrar  
 Rashtrapati University

**SECTION- III****Schedule of Requirement**

Tentative requirement of Manpower/Machinery to be deployed for the proposed services given here as under:

Sl. No.	Description	Requirement
<b>Manpower</b>		
1	Data Entry Operator	4 (four)
2	Cook	1 (one)
3	Cook Heper	1 (one)
4	Security Guard (Ex-Army only)	3 (three)
5	Sweeper	17 (seventeen)
6	Gardener	5 (five)
7	Matron	3 (three)
8	Peon	9 (nine)
9	Mess/Ward Boy	2 (two)
10	Driver (Light Vehicle)	1 (one)
11	Physical Training Instructor (PTI)	1 (one)

**Note:** The requirement of manpower is tentative and may be increased or decreased as per the need.

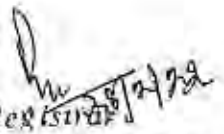
  
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## SECTION – IV

GENERAL TERMS AND CONDITIONS


1. For all intents and purposes, the Service Provider shall be the "Employer" within the meaning of different Rules & Acts in respect of persons deployed. The persons deployed by the service provider shall not have any claim whatsoever like employer and employee relationship against the Authority under this agreement. The Service Provider shall make them known about their position in writing before deployment under the required service.
2. The Service Provider must employ adult persons only. Employment of child labour will lead to the termination of the contract. Persons to be deployed by the Service Provider should be above **21 years of age and not exceeding 60 years**.
3. The Service Provider will be overall responsible for the manpower deployed for performing the service. The Authority shall not be responsible for any financial loss or any injury to any person deployed by the Service Provider in the course of their performing the functions/ duties, or for payment towards any compensation.
4. The Service Provider shall exercise adequate supervision to ensure performance of manpower deployed to provide the services in accordance with the requirements. The Service Provider shall depute one full time supervisor in concerned office of the authority, for overall management of the services to be rendered at the site.
5. The Service provider shall be solely responsible for compliance to the provisions of various Labour and industrial laws, such as, wages, allowances, compensation, EPF & ESI, Bonus and Gratuity etc. relating to manpower to be deployed by it at the Authority's location.
6. Service Provider shall maintain complete official records of disbursement of wages/salary showing details of all supporting documents such as ESI, EPF etc. in respect of manpower deployed for the purpose.
7. The Service Provider shall maintain personal file in respect of all the staff who are deployed in office of the authority. The personal file shall invariably consist of personal details such as name, address, date of birth, sex, residential address (temporary/permanent), Bank Account, EPF/ESIC Details etc.
8. The manpower to be deployed by the Service Provider should not have any adverse Police records/criminal cases against them. **The agency should make adequate enquiries about the character and antecedents of the persons whom they are recommending.** An undertaking to this respect must be provided by the manpower service provider prior to signing of the agreement.
9. The Service Provider will also ensure that the manpower deployed are medically fit and will keep in record a certificate of their medical fitness. The Service Provider shall withdraw such manpower who are not found suitable by this office for any reasons immediately on receipt of such a request.

  
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10. The Service provider shall ensure that the manpower deployed by it are disciplined and do not participate in any activity detrimental to the interest of the Authority.
11. The Service Provider shall provide uniform along with Photo ID Card to its personnel deployed at site at its own cost.
12. The Authority shall not be liable for any compensation in case of any fatal injury/death caused to any man power while performing/discharging their duties/ for inspection or otherwise.
13. In case of any theft or pilferages, loss or other offences, the service provider will investigate and submit the report to the Authority and maintain liaison with the police. **FIR will be lodged by the Authority, wherever necessary.** If need be, joint enquiry comprising of both the parties shall be conducted and responsibility will be fixed.
14. In case of any loss caused to the Authority due to lapse on the part of the personnel discharging duties, the same shall be borne by the Service Provider. Authority shall have the right to deduct appropriate amount from the bill of service provider. In case of frequent lapses on the part of the personnel deployed by the service provider, authority shall be within its right to terminate the contract or take any other action without assigning any reason whatsoever.
15. In the event of any personnel being on leave/absent, the service provider shall ensure suitable alternative arrangements to make up for such absence. If a person leaves the job for any reason, the Service provider is liable to provide the suitable replacement within 3 working days.
16. In case of delay in providing required replacement, the amount of penalty calculated **at the rate of 1%** of the annual contract value per week on account of delay, shall be deducted from the monthly bills in the succeeding month.
17. There would be no increase in rates payable to the Service Provider during the Contract period. The service provider will be responsible for deposit of EPF, ESI, GST and other statutory dues as applicable from time to time and submit the proof of deposit to authority for records.
18. The Service Provider shall not be allowed to transfer, assign, pledge or subcontract its rights and liabilities under this Agreement to any other agency or organisation. Sub-contracting is not allowed under this agreement.
19. The Services Provider shall raise the bill, in triplicate, along with attendance sheet duly verified by the officer concerned in respect of the persons deployed and submit the same to the prescribed authority in the first week of the succeeding month. The payment will be released by the second week of the succeeding month.
20. The Service Provider will have to deposit the remuneration of the deployed manpower for the concerned billing period in their respective bank account through online transfer and submit the details to the authority for necessary records.
21. In case of dispute resolution relating to rights/liabilities arising out of the agreement, the same shall be disposed off at the level of Berhampur University.

  
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22. In the event of failure of Service Provider to provide Services as per the terms and conditions of the agreement, the Performance Security shall be forfeited. Any violation of instructions/agreement or suppression of facts will attract termination of contract with one-month prior notice to the Service Provider.
23. The Service provider should ensure that persons to be deployed are not alcoholic, drug addict and not indulge in any activity prejudicial to the interest of the Authority.
24. The Authority reserves the right to withdraw or relax any of the terms and condition mentioned above so as to overcome the problem encountered at a later stage.
25. In the event of any dispute arising in respect of the clauses of the agreement, the same shall be resolved through negotiation. Alternatively, the dispute shall be referred to the next higher authority or controlling officer for his decision and the same shall be binding on all parties.
26. All disputes shall be under the jurisdiction of the court at *Berhampur (Odisha)*.
27. The agreement can be terminated by either party by giving one month's notice in advance. If the agency fails to give one month's notice in writing for termination of the agreement, then one month's wages, etc. and any amount due to the service provider will be recovered by forfeiture of performance security.
28. The contract is liable to be terminated because of non-performance, deviation of any terms and conditions of agreement, non-payment of remuneration of manpower deployed and non-payment of statutory dues. The Authority will have no liability towards non-payment of remuneration to the persons deployed by the Service Provider and the outstanding statutory dues of the service provider to concerned authorities.
29. The Manpower Service Provider will be bound by the details furnished to the authority while submitting the tender or at any subsequent stage. Misrepresentation of documents/ information, leads to termination of agreement.
30. The Manpower Service Provider shall submit running wage bill of each month along with EPF ECR copy, ESI ECR copy, payment of wages (bank statement of each person) and GST Challan copy mentioning GST Number of the University.

  
Resident  
Rajamaharaja University

**SECTION - V**  
**TECHNICAL BID**  
**COVERING LETTER**  
**(BIDDER LETTER HEAD)**

[Location, Date]

To

The Registrar,  
 Berhampur University  
 Bhanja Bihar  
 Berhampur – 760007 (Odisha)

Sub: Tender for Outsourcing of Data Entry Operator/ Cook/Cook (Helper)/Security Guard/Sweeper/Gardener/Matron/Peon/Mess or Ward Boy/Driver (Light Vehicle) at Berhampur University, Bhanja Bihar, Berhampur – 760007 [Technical Proposal]

Dear Sir,

I, the undersigned, offer to participate in the tender process to provide services for Data Entry Operator/ Cook/Cook (Helper)/Security Guard/Sweeper/Gardener/Matron/Peon/Mess or Ward Boy/Driver (Light Vehicle) in accordance with your Tender Notice No.: \_\_\_\_\_ Dated \_\_\_\_\_. I am herewith submitting the proposal, which includes Technical Proposal and Financial Proposal sealed in separate envelopes.

I hereby declare that all the information and statements provided in the technical proposal are true and correct and I accept that any misinterpretation contained in it may lead to disqualification of the proposal. This proposal will be valid for acceptance up to **90 Days** and I confirm that this proposal will remain binding upon us and may be accepted by you at any time before the validity of the bid.

I, hereby unconditionally undertake to accept all the terms and conditions as stipulated in the RFP document. In case any provision of this tender is found violated, then your office shall have the rights to reject our proposal including forfeiture of the earnest money deposit absolutely.

Yours faithfully,

*Authorised Signatory  
with Date and Seal*

Name and Designation:

Address of the Bidder:

  
 Registrar  
 Berhampur University



## FORM - T1

1.	Name of the Bidder	
2.	Details of Bid Processing Fee: (Demand Draft Details)	DD No.:
		Date:
		Amount (Rs.)
		Drawn on Bank:
3.	Details of Earnest Money Deposit: (Demand Draft Details)	DD No.:
		Date:
		Amount (Rs.)
		Drawn on Bank:
4.	Name of the Director/Proprietor/ Partner	
5.	Full Address of Registered Office	Postal Address:
		Telephone No.:
		FAX No.:
		E-Mail Address:
6.	Name & telephone number of the authorized person signing the bid	Name and Designation:
		Mobile Number:
7.	Banker of Manpower Service Provider (Attach certified copy of Statement of Account for last three years)	Account Number:
		Bank and Branch Name:
		Telephone No.:
		IFSC Code
8.	PAN No. (Attach self-attested copy)	
9.	GSTIN (Attach self-attested copy.)	
10.	E.P.F. Registration No. (Attach self-attested copy.)	
11.	E.S.I. Registration No. (Attach self-attested copy.)	

  
 Received  
 Bankomur University

12	Acceptance to all the terms & conditions of the tender (Yes/No).	
13	Power of Attorney / authorization letter for signing the of the bid documents	
14	Please submit an undertaking that no criminal case is pending with the police at the time of submission of bid.	
15	Kindly mention the total number of pages in the tender document.	

**16. Financial Turnover of the bidder for the last 5 (five) financial years \***

Financial Year *	Turn Over Amount (In INR)	Average Turnover (in INR)
FY1 (2016-17)		
FY2(2017-18)		
FY3 (2018-19)		
FY4 (2019-20)		
FY5 (2020-21)		

*\*From the date of issue of tender*

*Dr*  
 Registrar  
 Ranchampur University

**17. Details of the similar type service provided by the bidder in last 5 years:**

Sl. No.	Period	Name of Authority with Complete Address and Email id.	Type of services provided with details of manpower deployed	Contract Amount (in INR)	Duration	
					From	To
1						
2						
3						
4						
5						

**18. Declaration**

I, Shri \_\_\_\_\_ Son/Daughter/Wife of Shri \_\_\_\_\_, Proprietor/Director/Authorized Signatory of \_\_\_\_\_ (Name of the Service Provider), competent to sign this declaration and execute this tender;

I have carefully read and understood all the terms and conditions of the tender and undertake to abide by them;

The information and documents furnished along with the tender are true and authentic to the best of my knowledge and belief. I am well aware of the fact that, furnishing of any false information / fabricated document would lead to rejection of our tender at any stage besides liabilities towards prosecution under appropriate law.

(Signature of Authorised Representative with seal)

Place: .....

Date: .....

**Enclosures:**

1. Bid Processing Fee in the form of Demand Draft in original
2. Demand Draft in support of deposit of EMD in original
3. Copy of tender document (each page must be signed and sealed)
4. Duly filled Technical Bid and Financial Bid
5. List of Documents as applicable

*[Handwritten Signature]*  
 Registrar  
 Rachanpur University

FORM-T2

UNDERTAKING

*[On the Stamp Paper of appropriate value in shape of affidavit from the Notary regarding non-blacklisting]*

I, hereby undertake that, our organisation has not been blacklisted/debarred by any of the Central/State Government Department/Office or by any Public Sector Undertaking (PSUs) and not blacklisted by any authority during the recent past.

Yours sincerely,

*Authorized Signatory  
[In full and initials]*

Name and Designation of the Signatory:

Name of the Bidder and Address:

*Regis. No. 12/2022  
Barkhamur University*



**FORM - T3****UNDERTAKING**

*[On the Bidder's Letter Head regarding not have any pending judicial proceedings for any criminal offences]*

I, hereby undertake that there is no criminal case pending in any Court of Law against our company or against the Proprietor/Director/Persons to be deployed by our company.

I/we further certify that Proprietor/Director/Persons to be deployed by our company of my company have not been convicted of any offence in any Court in India during the recent past. I understand that I am fully responsible for the contents of this undertaking and its truthfulness.

Yours sincerely,

*Authorized Signatory*  
*[In full and initials]*

Name and Designation of the Signatory:

Name of the Bidder and Address:

  
Registered  
Herhampur University  
hs

## TECHNICAL BID EVALUATION

Technical evaluation of the bids will be done to determine whether the bids complied to the prescribed eligibility condition and the requisite documents / information have been properly furnished by the bidder or not. Bids qualified the technical evaluation stage, will be considered for opening of the financial bids. The financial bids shall be opened in the presence of the tender committee and bidders' representatives who choose to attend. Least Cost Selection Method will be followed during the tender process to determine the selected bidder. The tender inviting authority will award the contract to the bidder whose bid has been determined as the *lowest and competitive evaluated bid price*.

  
Registrar 28/07/22  
Muthumbar University

**SECTION - VI**  
**FINANCIAL BID**  
**COVERING LETTER**  
**(BIDDER LETTER HEAD)**

[Location, Date]

To

The Registrar,  
 Berhampur University  
 Bhanja Bihar  
 Berhampur – 760007 (Odisha)

Sub: Tender for Outsourcing of Data Entry Operator/ Cook/Cook (Helper)/Security Guard/Sweeper/Gardener/Matron/Peon/Mess or Ward Boy/Driver (Light Vehicle) at Berhampur University, Bhanja Bihar, Berhampur – 760007 [Financial Proposal]

Dear Sir,

Sir,

I, the undersigned, offer to provide the services for Data Entry Operator/ Cook/Cook (Helper)/Security Guard/Sweeper/Gardener/Matron/Peon/Mess or Ward Boy/Driver (Light Vehicle) in accordance with your Tender No. \_\_\_\_\_  
 Dated: \_\_\_\_\_. Our attached financial price is Rs. \_\_\_\_\_/- (in figures) **(Rupees \_\_\_\_\_ only in words)** for the proposed services. This amount is inclusive of the taxes applicable as per GST Act. I do hereby undertake that, in the event of acceptance of our bid, the services shall be provided in respect to the terms and conditions as stipulated in the tender document.

Our financial proposal shall be binding upon us subject to the modifications resulting from contract negotiations, up to expiration of the validity period of the proposal of **90 days**. I have carefully read and understood the terms and conditions of the tender to provide the services accordingly.


I understand that you are not bound to accept any proposal you receive.

Yours faithfully,

Authorized Signatory  
 [In full and initials]

Name and Designation of Signatory with Date and Seal:

Address of the Bidder:

  
 Registrar  
 Berhampur University

## FORM – F1

## Administrative Charge

[Rate per day (8 hours per day) inclusive of all Statutory liabilities, Taxes, Levies, Cess, etc.]

Category of the Employee	Rate per person per month (in Rs.)							GST (as per Govt. norms)	Grand Total (7+8)
	Basic Wage (per person/ per day)	EPF (Per Person/ Per day) (Employer contribution)	ESI (Per Person/ Per day) (Employer contribution)	Service Charges of Agency (Amount in Rs.) (Per Person/ Per day)	Total Price (Per Person/ Per day) (Sum of 1 to 4)	Requirement in No. of Persons per day	Total Price per day in Rs. (5 x 6)		
	1	2	3	4	5	6	7		
Data Entry Operator (Skilled)	405/-					4 (four)			
Cook (Skilled)	405/-					1 (one)			
Cook Helper (Semi-Skilled)	355/-					1 (one)			
Security Guard (Ex-Army only) (Skilled)	405/-					3 (three)			
Sweeper (Un-Skilled)	315/-					17 (seventeen)			
Gardener (Semi-Skilled)	355/-					5 (five)			
Matron (Un-Skilled)	315/-					3 (three)			
Peon (Un-Skilled)	315/-					9 (nine)			
Mess/ Ward Boy (Un-Skilled)	315/-					2 (two)			
Driver (Light Vehicle) (Skilled)	405/-					1 (one)			
Physical Training Instructor (PTI) (High Skilled)	465/-					1 (one)			

Minimum take home remuneration per person must be basic wage mentioned at Col. 1 above for all categories of employees.

Bidder with lowest evaluated competitive administrative charges for the required service will be awarded with contract.

Bidders quoting Service Charge less than 3% of the rate per person per day shall be rejected during the financial evaluation stage.

Place: .....

Date: .....

(Sign and Seal of Authorised Representative)

*[Handwritten Signature]*  
 Biju Kumar  
 Biju Kumar University

**SECTION - VII**  
**BID SUBMISSION CHECK LIST**

Sl. No.	Description	Submitted (Yes/No)	Page No.
<b>TECHNICAL BID (ORIGINAL)</b>			
1	Covering Letter in Bidders Letter Head		
2	Bid Processing Fee		
3	EMD		
4	Copy of Incorporation / Registration Certificate of the Bidder		
5	Copy of PAN		
6	Copy of GSTIN		
7	Copies of Income Tax Clearance Certificate for the last three Assessment years		
8	Copy of Valid EPF & ESI Certificate		
9	Copy of valid PSARA License (in case of Security Services)/Labour license		
10	TECHNICAL BID duly filled in (Covering Letter, FORM- T1, T2 and T3)		
11	Financial details of the bidder along with all the supportive documents such as copies of Income / Expenditure Statement and Balance Sheet for the last 5 years		
12	Power of Attorney in favour of the person signing the bid on behalf of the bidder.		
13	List of completed / on-going assignments of similar nature (Past Experience Details) along with the copies of work orders for the respective assignments from the authorities		
14	Undertaking for not have been black-listed by any Central / State Govt./any Autonomous bodies during the recent past (FORM- T2)		
15	Undertaking for not having any police case pending against the bidder (FORM- T3)		
<b>FINANCIAL BID (ORIGINAL)</b>			
1	Covering Letter in Bidders Letter Head		
2	Duly Filled in Financial Bid (FORM- F1)		

It is to be ensured that:

- All information has been submitted as per the prescribed format only.
- Each part has been separately bound with no loose sheets and each page of all the three parts are page numbered along with Index Page.
- All pages of the proposal need to be sealed and signed by the authorized representative.

Authorized Signatory [in full and initials]: \_\_\_\_\_

Name and Designation with Date and Seal: \_\_\_\_\_


  
Birla Institute of Technology  
Ranchi University



**SECTION - VIII****SERVICE AGREEMENT**

(To be made on Rs. 100.00 Non-Judicial Stamp Paper)

This **SERVICE AGREEMENT** is made on \_\_\_\_\_  
 between **BERHAMPUR UNIVERSITY** (hereinafter called as the "University") of the 1<sup>st</sup> Part and  
 \_\_\_\_\_ its principal place of business at  
 \_\_\_\_\_ (hereinafter called the "Service Provider") of the 2<sup>nd</sup> Part.

**WHEREAS**

- (a) the "Service Provider", having represented to the "University" that he has the required manpower and other resources, has offered to provide the service in response to the Tender Notice No. \_\_\_\_\_ Dated \_\_\_\_\_ issued by the University;
- (b) the "University" has accepted the offer of the Service Provider to provide the required services as per the terms and conditions as set forth in this Service Agreement.

**NOW, THEREFORE, IT IS HEREBY AGREED** between the two parties as follows:

1. The following documents attached hereto shall be deemed to form an integral part of this Contract:
  - Appendix A: General Terms and Conditions
  - Appendix B: Scope of Work
  - Appendix C: Contract Price and Payment Term
2. The mutual rights and obligations of the Authority and the Consultant shall be as set forth in the Contract, in particular:
  - (a) The Service Provider shall carry out the service in accordance with the provisions of the Agreement; and
  - (b) The Certificate on the satisfactory performance of services by the Agency shall be issued by an Officer authorized by the Client and in consideration of the Certificate of Satisfactory Performance of Services Provider, the University shall make such payments and in such a manner as is provided in the Agreement.

**Mode of Payment**

The Service Provider will open a specific Bank Account for payment by the University in the beneficiary account towards the Service performed by the Service Provider. The Service Provider will furnish the details of the Bank Account to the University within 7 days of the signing of the contract.

This Contract constitutes the agreement between two parties in respect to obligations and supersedes all previous communications between the Parties.

  
 Berhampur University

3. Now this agreement witnesses as below:

- (a) That in consideration of the payment to be made by the "University" to the "Service Provider", the "Service Provider" hereby agrees with the " University" to provide manpower resources to be engaged in the [Berhampur University, Bhanja Bihar, Berhampur-760007] in conformity with the provisions of the terms and conditions of the contract.
- (b) That the "University" hereby further agrees to pay the "Service Provider" the contract price at the time and in the manner prescribed in the said terms and conditions.
- (c) Financial limit under this Contract varies with changes in statutory dues and government taxes as applicable from time to time.
- (d) That in the event of any dispute that may arise it shall be settled as per the terms and conditions of the contract.
- (e) That this agreement is valid up to \_\_\_\_\_

For and on behalf of [Tender Inviting Authority: BERHAMPUR UNIVERSITY]

\_\_\_\_\_

Witness 1:

Witness 2:

For and on behalf of [SERVICE PROVIDER: \_\_\_\_\_]

[Name and Designation of the Representative with seal]

\_\_\_\_\_

Witness 1:

Witness 2:

  
Registrar  
Berhampur University

**SECTION – IX**  
**PERFORMANCE BANK GUARANTEE FORMAT**

To

**THE REGISTRAR**  
**BERHAMPUR UNIVERSITY**  
**BHANJA BIHAR, BERHAMPUR-760007**

**WHEREAS** \_\_\_\_\_

(Name and address of the Service Provider) (hereinafter called "the Service Provider) has undertaken, in pursuance of Contract/Office Order No. \_\_\_\_\_ dated \_\_\_\_\_ to undertake the service **Data Entry Operator/ Cook/Cook (Helper)/Security Guard/ Sweeper/Gardener/Matron/Peon/Mess or Ward Boy/Driver (Light Vehicle)** (Description of services) (herein after called "the contract").

**AND WHEREAS** it has been stipulated by **BERHAMPUR UNIVERSITY** (Name of the Authority) in the said contract that the Service Provider shall furnish you with a bank guarantee by a scheduled commercial bank recognized by you for the sum specified therein as security for compliance with its obligations in accordance with the contract;

**AND WHEREAS** we have agreed to give the Service Provider such a bank guarantee;

**NOW THEREFORE** we hereby affirm that we are guarantors and responsible to you, on behalf of the Service Provider up to a total of \_\_\_\_\_ (amount of the guarantee in words and figures), and we undertake to pay you, upon your first written demand declaring the Service Provider to be in default under the contract and without cavil or argument, any sum or sums within the limits of (amount of guarantee) as aforesaid, without your needing to prove or to show grounds or reasons for your demand or the sum specified therein.

We hereby waive the necessity of your demanding the said debt from the Service Provider before presenting us with the demand.

We further agree that no change or addition to or other modification of the terms of the contract to be performed there under or of any of the contract documents which may be made between you and the Service Provider shall in any way release us from any liability under this guarantee and we hereby waive notice of any such change, addition or modification.

This performance bank guarantee shall be valid until the \_\_\_\_\_ day of \_\_\_\_\_ month/year. Our branch at \_\_\_\_\_ (Name & Address of the Bank) is liable to pay the guaranteed amount depending on the filing of claim and any part thereof under this Bank Guarantee only and only if you serve upon us at our \_\_\_\_\_ branch a written claim or demand and received by us at our \_\_\_\_\_ branch on or before Dt. \_\_\_\_\_ otherwise bank shall be discharged of all liabilities under this guarantee thereafter.

\_\_\_\_\_  
(Signature of the authorized officer of the Bank)

\_\_\_\_\_  
Name and designation of the officer

\_\_\_\_\_  
Seal, name & address of the Bank & Branch

*Registrar*  
Berhampur University