



BERHAMPUR UNIVERSITY
BHANJA BIHAR: BERHAMPUR – 760007 (ODISHA)

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No. 2920/Adm-II (NT)/2022

Date: 04.04.2022

NOTICE

Advertisement for engagement of Retired University/Government Employees in Berhampur University against the vacant post on contractual basis.

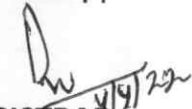
Applications are Invited in the prescribed format from the interested Retired University/Government Employees for engagement in Berhampur University on contractual basis with consolidated remuneration. The engagement will be made as per following terms & conditions.

1. The selection will be governed by the procedure and rules laid down in the General Administration Department, Odisha Resolution No. 23750/Gen dated 27.08.2014.
2. The monthly remuneration will be fixed as per Finance Department, Odisha Office Memorandum No. 7072 /F dated 17.03.2018.

The re-engagement/re-employment will be made for a period of 01 (one) year from the date of re-engagement/re-employment but not beyond the age of sixty-five years or till the vacancies are filled up by regular process whichever is earlier. **The last date of receipt of application is 18.04.2022 by 5.30 PM.** The application is to be submitted in the address "**Registrar, Berhampur University, Bhanja Bihar, Berhampur-760007 (Odisha)**" by Registered Post/Speed Post only. Applications sent in any other mode will not be accepted. **Selection will be finalized by appropriate authority, purely on the basis of experience and performance record during service period.**

The Applicants/Candidates are requested to refer the Berhampur University Website: <https://bamu.nic.in> for detailed terms of references, guidelines and application procedures, application format etc.

Memo No. 2921 (4) /Adm-II (NT)/2022


REGISTRAR
04.04.2022
Date: 04.04.2022

1. Copy to the O.I.C. (Publication), Berhampur University for information and necessary action. He is requested to arrange to publish the Notice latest by **06.04.2022** in the following newspapers at I & PR rate 8 pt. fonts in one issue only:

i) The Sambad- Odia Daily (All Odisha edition)

ii) The New Indian Express- English Daily (All Odisha edition)

2. Copy to the Comptroller of Finance, Berhampur University for information and necessary action.
3. Copy to the Director, BPCC, for uploading this Notice along with Application Form and other details enclosed therewith, in the University website www.bamu.nic.in.
4. Copy to the Additional Secretary to Government, Department of Higher Education, Odisha for information with reference to Letter No. 11701/HE dated 17.03.2022 and Letter No. 15947/HE dated 14.05.2020.


REGISTRAR
04.04.2022



BERHAMPUR UNIVERSITY
BHANJA BIHAR: BERHAMPUR – 760007 (ODISHA)

APPLICATION FORM FOR ENGAGEMENT OF RETIRED
UNIVERSITY/GOVERNMENT EMPLOYEES

1.	Name	
2.	Father's/Husbands' Name	
3.	Date of Birth (DD/MM/YYYY)	
4.	Date of entry into University/Govt. Service	
5.	Date of retirement (Copy of retirement order may be enclosed)	
6.	Sex (Male/Female)	
7.	Whether retired on attaining the age of superannuation or taken voluntary retirement	
8.	Educational Qualification	
9.	Home District	
10.	Permanent Address	
11.	Present Address	
12.	Mobile No & Email ID	
13.	Last Pay drawn as per ORSP Rules, 2017/ OURSP, 2018 & Level of Pay (Copy of last pay fixation order may be enclosed)	
14.	Post held at the time of retirement	
15.	Date of entry into University/Govt. Service	
16.	Whether re-employed by any other Institution (If yes, attached NOC)	
17.	Whether any Departmental proceedings or Criminal case or Vigilance inquiry are initiated or contemplated/pending against the applicant. If yes, did it led to conviction/ imposition of punishment/If still pending (details to be indicated)	
18.	Experience/Expertise of the candidate during the service period	
19.	Any other relevant Information	

DECLARATION

I Sri/Smt. _____ son of /wife of _____ do hereby solemnly declare that the information furnished above are true and correct to the best of my knowledge. If at any time, the information is found to be incorrect, I will be liable to be disengaged from re-employment without assigning any reason thereof and legal action as deemed proper will be taken against me.

Place:

Date:

Full Signature of Applicant



BERHAMPUR UNIVERSITY
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DETAILS OF POST ALONG WITH QUALIFICATION

Sl. No.	Name of the Post	No. of Posts	Cadre of retired employee & Educational Qualification
1.	Section Officer	1	Ministerial Staff with Degree in any subject having minimum 4 (four) years of experience as Section Officer in Finance Section of University or any educational institute or repute awarding Post-Graduate Degree.
2.	Manager, Guest House	1	Ministerial Staff with Degree in any subject with at least one year experience in dealing with Guest House Management of University or any educational institute or repute awarding Post-Graduate Degree.
3.	Assistant Librarian, Lingaraj Law College, Berhampur	1	Assistant Librarian/ Ministerial Staff having degree in any subject with Degree in Library & Information Science.
4.	Junior Assistant	20 (BU-18; LRLC-02)	Ministerial Staff with Degree in any subject.
5.	Laboratory Assistant-cum-Storekeeper	19	Degree in Science subject. Preference will be given to retired Laboratory Assistants/ Storekeepers.
6.	Group – D	10	Group-D employee


REGISTRAR


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The Odisha Gazette

EXTRAORDINARY
PUBLISHED BY AUTHORITY

No. 1409, CUTTACK, MONDAY, SEPTEMBER 1, 2014 / BHADRA 10, 1936

[23750-GAD-SC-REMP-0002/2014/Gen.]

GENERAL ADMINISTRATION DEPARTMENT

RESOLUTION

The 27th August, 2014

Subject: Comprehensive Guidelines relating to engagement of retired Government servants..

The engagement of retired officers is at present being governed by the guidelines issued by the Government in General Administration Department Resolution No. 19637/Gen. dated the 30th June, 1999. According to these stipulations no proposal for re-engagement of any retiring/ retired functionary shall be considered in any circumstances except in certain specified cases as laid down in the said Resolution. The situation, in the meantime has undergone a drastic change. On account of delayed recruitment for various unavoidable reasons most of the Government establishments have inordinate workload on the remaining staff. On the basis of the above consideration certain Departments of Government have obtained orders of the Government in the past to engage retired Government servants temporarily on contractual basis for different spells with different remuneration and terms and conditions on obtaining concurrence of Finance Department wherein the prescribed upper age limit for engagement was not uniform.

After careful consideration of the above situation and with a view to ensure a uniform principle it has been decided by the Government that the Departments of Government, while taking decisions for engagement of retired persons having professional excellence in Government assignments, shall follow the following principles to engage the retired Government servants on contractual basis.

1. Applicability:—

These guidelines shall apply to officers to be re-employed to such posts/services as may be decided by the Government from time to time.

2. Eligibility Conditions: —

- (i) Officers who have retired from Government service on attaining the age of superannuation and below the age of sixty five years having good service records and are physically fit shall be eligible to be considered for re-employment.
- (ii) Officers against whom departmental proceedings or criminal cases are contemplated/ pending or who have been penalized for misconduct during the period of preceding five years will not be eligible for consideration.

3. Selection Process: —

- (i) Selection of persons will be made through open advertisement.
- (ii) There shall be a Selection Committee as may be decided by the appointing authority for the post/ posts required to be filled up by re-employment.

4. Tenure, Terms and Conditions: —

- (i) The re-employment shall be made *initially for a period of two years and can be extended for subsequent period of two years with spells of one year each* subject to satisfactory performance up to a *total period of four years not beyond the age of sixty-five years* of age in any case or till the posts are filled up by regular process whichever is earlier.
- (ii) Re-employed officers will be entitled to pay and other allowances as determined by the Administrative Department/Appointing Authority with the concurrence of the Finance Department.
- (iii) Re-employed officers shall be governed by the provisions of Odisha Government Servants' Conduct Rules, 1957 and shall be liable to be proceeded against for their misconduct, omissions and commissions as per the provisions under the Odisha Pension Rules, 1992.
- (iv) The re-employment can be terminated at any time by the respective appointing authority due to unsatisfactory performance of any of the re-employed officer by giving one month

notice. On the contrary if any re-employed officer desires to resign he shall do so by giving one month's written notice to the competent authority.

5. Retention of Government Quarters: —

As provided in the Resolution No 19637/ Gen. dated the 30th June, 1999, during the period of the contract appointment the appointee may be accommodated in Government Quarters, subject to the availability, provided he pays normal rent as applicable to a Government servant occupying Government accommodation.

6. Overriding effect: —

The provisions of this resolution will supersede all previous executive instructions of the Government pertaining to re-employment of retired persons.

This Resolution shall come to force with effect from the date of publication in *Odisha Gazette*.

ORDER

Ordered that the Resolution be published in the Extraordinary issue of the *Odisha Gazette*. Ordered also that copies of the Resolution be forwarded to all Departments of Government / all Heads of Departments / all Collectors / Registrar, Odisha High Court, Cuttack / Registrar, Odisha Administrative Tribunal / Special Secretary, Odisha Public Service Commission / Secretary, Odisha Staff Selection Commission / Secretary, Odisha Sub-ordinate Staff Selection Commission, Bhubaneswar.

By Order of the Governor

N. CHANDRA
Special Secretary to Government

**GOVERNMENT OF ODISHA
FINANCE DEPARTMENT**

No. Pen-73/18 - 7022 /F.,

Date: 17.03.2018

OFFICE MEMORANDUM

Sub: **Fixation of consolidated remuneration on engagement of the retired Government Servant.**

The fixation of re-employment pay of pensioners is guided by Finance Department Office Memorandum No. 5554/F., dated 16.02.2012 and Guidelines relating to re-employment of contractual basis with consolidated remuneration is guided by Finance Department Office Memorandum No. 8852/F., dated 12.03.2012.

2. Now after careful consideration Government have been pleased to supersede the aforesaid Memoranda and have decided to fix the consolidated remuneration on engagement of the retired Government servants in the following manner.

3. On engagement, the retired Government servant will avail remuneration only in consolidated manner as per prescribed remuneration structure attached to the Level in the Pay Matrix as given in table below:

Sl. No.	Levels under ORSP Rules, 2017	Consolidated Remuneration (per month)
(1)	(2)	(3)
1	15,16 & 17	Rs.42,000/-
2	11,12,13 & 14	Rs.30,000/-
3	5,6,7,8,9 & 10	Rs. 13,000/-
4	1,2,3 & 4	Rs. 6,500/-

The above remuneration on engagement of retired Government servants is excluding the Pension and T.I. which he/she avails.

4. There may be requirement of expertise and talent of specialised nature certain occasion for a particular purpose and specific tenure. The Government in such exceptional circumstances may go for engagement of suitable retired Government Servants. In such exceptional cases, the quantum of the remuneration may be decided on a different principle. The terms of engagement and the remuneration in such exceptional cases will be determined and finalised only on prior concurrence of the Finance Department.

5. Prior concurrence of Finance Department in all cases will be obtained before any engagement and in subsequent engagement order is issued. The order must state the UOR No. of the Finance Department in each occasion.

6. The Office Memorandum is not applicable to the Allopathic Doctors & Teachers who have been engaged after their retirement as separate orders to be issued by the H & F.W. Department after concurrence with Finance Department. It will also not apply to the engagement of retired Government servants in the constitutional/ statutory post and to any Commission as ordered by Government from time to time.

7. The Fixation of remuneration on engagement of retired Government servants shall come into force with effect from 01.10.2017. Re-employment pay/ remuneration fixed earlier shall accordingly be revised as per this Office Memorandum.

(T.K. Pandey)

Principal Secretary to Government